

Casework Statistics 2008

Legal Casework Activity Tables 2008

A. Equal Status Acts 2000 to 2008

Equal Status Casework Activity by Type of Complaint and by Ground 2008													
Complaint Details	Age	Disability	Family Status	Gender	Marital Status	Traveller	Mixed	Outside Scope	Race	Religious Belief	Sexual Orientation	Victimisation	Grand Total
Access To Pub (Old Act)	0	0	0	0	0	6	0	0	0	0	0	0	6
Accom. Private	1	2	0	0	0	4	0	0	0	0	0	0	7
Accom. Public	1	5	0	0	0	11	1	0	0	0	0	0	18
Advertising	0	0	0	2	0	0	0	1	0	0	0	0	3
Bank Financial	7	4	0	0	1	0	1	0	1	0	0	0	14
Discriminatory Clubs	3	1	0	3	0	3	0	0	0	0	0	0	10
Education 3rd Level	0	2	0	0	0	0	0	0	3	0	0	0	5
Education Primary	0	7	0	10	0	1	0	0	0	4	0	0	22
Education Secondary	0	17	0	0	0	2	4	0	2	4	0	0	29
Governments Departments	5	15	1	1	2	1	2	3	4	1	1	0	36
Life Insurance	0	4	0	1	1	0	0	0	2	0	0	0	8
Motor Insurance	1	1	0	0	0	0	0	0	0	0	0	0	2
Travel Insurance	8	1	0	0	0	0	0	0	0	0	0	0	9
Other	2	3	0	1	0	0	3	0	2	0	1	0	12
Provision of Services - Health Agencies	4	21	1	1	1	0	4	1	11	0	1	0	45
Provision of Services - Local Authorities	0	5	0	2	0	9	2	0	1	0	0	2	21
Provision of Services - Shops	0	7	0	0	0	1	1	1	0	0	0	0	10
Provision of Services - Social Welfare	2	4	0	3	1	1	3	1	2	1	0	0	18
Restaurants	0	1	0	0	0	0	0	0	0	0	0	0	1
State Agencies	1	6	0	0	0	1	0	0	0	0	0	0	8
Transport	2	12	0	2	0	0	0	0	0	0	0	0	16
Victimisation	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	37	118	2	26	6	40	21	7	28	10	3	3	301

Equal Status Casework Activity by Sector and by Ground 2008													
Sector	Age	Disability	Family Status	Gender	Marital Status	Traveller	Mixed	Outside Scope	Race	Religious Belief	Sexual Orientation	Victimisation	Grand Total
Clubs	3	1	0	3	0	3	0	0	0	0	0	0	10
Education	0	33	0	9	0	2	4	0	4	6	0	1	59
Financial & Business Services	14	10	0	2	3	0	1	1	2	0	0	0	33
Government Departments & State Agencies	9	35	1	9	2	23	8	4	19	3	1	2	116
Health	4	12	1	1	0	0	3	1	0	0	1	0	23
Hotels, Restaurants & Licensed Premises	2	4	0	0	0	6	1	0	0	0	1	0	14
Manufacturing	0	1	0	0	0	0	0	0	0	0	0	0	1
Other Services	1	6	0	1	0	2	1	0	1	0	0	0	12
Private Household	0	1	0	0	0	2	2	0	0	0	0	0	5
Social Welfare	1	0	0	0	1	1	1	0	1	1	0	0	6
Transport, Storage & Communication	3	12	0	1	0	0	0	0	1	0	0	0	17
Wholesale & Retail	0	3	0	0	0	1	0	1	0	0	0	0	5
Total	37	118	2	26	6	40	21	7	28	10	3	3	301

Gender Profile of Equal Status Casework 2008	
Equality Authority	24
Female	135
Male	140
Transgender	2
Total	301

Geographical Profile of Equal Status Casework 2008

Leinster	193
Ulster	12
Munster	60
Connacht	23
Outside State	2
Unknown	11
Total	301

Reasons for Equal Status Cases Closed 2008	
Advice Given	14
Complainant Taking Case	3
Declined to proceed	17
Insufficient Grounds to Proceed	4
Other Reasons	12
Outside Scope	7
Private Settlement	1
Resolved to satisfaction	14
Won Case	3
Total	75

New Equal Status Cases Opened by Sector 2008	
Clubs	1
Education	21
Financial & Business Services	6
Government Departments & State Agencies	25
Health	8
Hotel, Restaurants & Licensed Premises	3
Manufacturing	1
Other Services	5
Private Household	4
Social Welfare	3
Transport, Storage & Communication	3
Wholesale & Retail	1
Total	81

Current Situation of Open Equal Status Cases

Awaiting Decision	2
Awaiting E.O. Assignment	17
Awaiting Hearing	8
Awaiting Mediation	1
Case Lodged	7
Decision Issued	13
Pre S67	34
Preliminary Authorisation	130
S67 Granted	11
Submission	3
Total	226

Types of Equal Status Cases dealt with during 2008	
Advice	22
Appeal	1
Appeal on point of Law	4
Enforcement Proceedings	1
Enquiry	95
Judicial Review	1
Substantive case	177
Total	301

New Equal Status Cases Opened in 2008 by Ground	
Age	15
Disability	34
Family Status	0
Gender	1
Marital Status	2
Membership of the Traveller Community	12
Mixed	5
Outside Scope	1
Race	6
Religious Belief	4
Sexual Orientation	1
Total	81

B. Employment Equality Acts 1998 - 2008

Employment Equality Casework Activity by Type of Complaint and by Ground 2008												
Complaint Details	Age	Disability	Family Status	Gender	Marital Status	Traveller	Mixed	Outside Scope	Race	Religious Belief	Sexual Orientation	Grand Total
Access To Employment	23	16	0	5	3	2	14	1	26	3	0	93
Access to Promotion	4	0	0	3	0	0	3	0	4	0	2	16
Access to Training	3	7	0	0	0	0	0	0	3	0	0	13
Advertising	5	1	0	2	0	0	2	0	6	0	0	16
Dismissal	4	9	1	10	0	0	7	0	11	0	2	44
Equal Pay	8	1	0	2	0	0	0	1	7	0	0	19
Harassment	9	3	0	7	0	1	4	0	1	0	1	26
Other	0	0	0	1	0	0	0	0	0	0	0	1
Outside Scope	3	0	0	0	0	0	1	10	0	0	0	14
Sexual Harassment	0	0	0	5	0	0	0	0	0	0	0	5
State Agencies	1	1	0	0	0	0	0	0	0	0	0	2
Victimisation	0	0	0	10	0	0	0	0	2	0	0	12
Working Conditions	38	21	1	14	3	0	21	0	10	5	0	113
Total	98	59	2	59	6	3	52	12	70	8	5	374

Employment Equality Casework Activity by Sector and by Ground 2008												
Sector	Age	Disability	Family Status	Gender	Marital Status	Traveller	Mixed	Outside Scope	Race	Religious Belief	Sexual Orientation	Grand Total
Agriculture	0	0	0	0	0	0	1	0	0	0	0	1
Construction	1	2	0	6	2	0	0	0	2	0	0	6
Education	15	9	0	6	1	1	2	1	7	1	1	38
Financial & Business Services	1	4	0	5	0	0	3	0	2	0	0	11
Forestry & Fishing	1	0	0	0	0	0	1	0	0	0	0	2
Government Departments & State Agencies	55	15	1	8	3	1	14	5	5	3	2	84
Health	6	6	0	3	0	0	8	1	22	0	0	36
Hotels, Restaurants & Licensed Premises	1	1	0	5	0	1	4	0	2	0	0	7
Manufacturing	5	3	0	1	0	0	4	0	1	0	0	10
Other Services	7	11	1	13	0	0	8	5	11	2	1	31
Private Household	0	0	0	0	0	0	0	0	1	0	0	1
Transport, Storage & Communication	6	6	0	3	0	0	3	0	1	0	0	10
Wholesale & Retail	0	2	0	9	0	0	4	0	16	2	1	10
Total	98	59	2	59	6	3	52	12	70	8	5	374

Gender Profile of Employment Equality Casework 2008	
Equality Authority	18
Female	162
Male	193
Transgender	1
Total	374

Geographical Profile of Employment Equality Casework 2008	
Leinster	218
Ulster	13
Munster	60
Connacht	38
Outside State	12
Unknown	33
Total	374

Reasons for Employment Equality Cases Closed 2008	
Advice Given	25
Complainant Taking Case	3
Declined to Proceed	26
Insufficient Grounds to Proceed	15
Lost Case	3
Other Reasons	15
Outside Scope	10
Private Settlement	13
Referred to Own Solicitor	1
Referred to Trade Union	9
Representation Refused	5
Resolved to Satisfaction	15
Settled at Mediation	3
Won Case	18
Grand Total	161

New Employment Equality Cases Opened by Sector 2008	
Construction	2
Education	17
Financial & Business Services	4
Government Departments & State Agencies	35
Health	9
Hotels, Restaurants & Licensed Premises	5
Manufacturing	1
Other Services	22
Transport, Storage & Communication	7
Wholesale & Retail	8
Total	110

Current Situation of Open Employment Equality Cases	
Awaiting Decision	2
Awaiting E.O. Assignment	5
Awaiting Hearing	18
Awaiting Mediation	5
Case Lodged	22
Decision Issued	9
Pre S67	24
Preliminary Authorisation	104
S67 Granted	19
Submission	5
Total	213

Types of Employment Equality Cases dealt with during 2008	
Advice	24
Appeal	8
Case Stated	7
Enforcement Proceedings	3
Enquiry	84
Judicial Review	1
Substantive case	247
Total	374

New Employment Equality Cases Opened in 2008 by Ground	
Age	34
Disability	21
Family Status	1
Gender	11
Marital Status	1
Membership of the Traveller community	3
Mixed	14
Outside Scope	3
Race	20
Religious Belief	1
Sexual Orientation	1
Grand Total	110

C. Intoxicating Liquor Act 2003

Intoxicating Liquor Casework Activity by Type of Complaint and by Ground 2008												
Complaint Details	Age	Disability	Family Status	Gender	Marital Status	Traveller	Mixed	Outside Scope	Race	Religious Belief	Sexual Orientation	Grand Total
Clubs	0	2	0	0	0	0	0	0	0	0	0	2
Nightclubs	0	2	0	0	0	1	0	0	2	0	2	7
Public Houses	1	10	1	1	0	34	1	0	3	0	1	52
Total	1	14	1	1	0	35	1	0	5	0	3	61

Intoxicating Liquor Casework Activity by Sector and by Ground 2008												
Sector	Age	Disability	Family Status	Gender	Marital Status	Traveller	Mixed	Outside Scope	Race	Religious Belief	Sexual Orientation	Grand Total
Clubs	0	2	0	0	0	0	0	0	0	0	0	2
Hotels, Restaurants & Licensed Premises	1	12	1	1	0	35	1	0	5	0	3	59
Total	1	14	1	1	0	35	1	0	5	0	3	61

Gender Profile of Intoxicating Liquor Casework 2008	
Equality Authority	0
Female	24
Male	37
Transgender	0
Total	61

Reasons for Intoxicating Liquor Cases Closed 2008	
Advice Given	4
Declined to proceed	12
Insufficient Grounds to Proceed	4
Other Reasons	3
Outside Scope	1
Resolved to satisfaction	7
Lost Case	1
Total	32

Current Situation of Open Intoxicating Liquor Cases	
Pre S67	6
Preliminary Authorisation	20
S67 Granted	3
Total	29

Types of Intoxicating Liquor Cases dealt with during 2008	
Appeal	1
Case Stated	1
Enforcement Proceedings	8
Enquiry	25
Substantive case	26
Total	61

Geographical Profile of Intoxicating Liquor Cases 2008	
Leinster	41
Ulster	0
Munster	12
Connacht	7
Outside State	0
Unkown	1
Total	61

New Intoxicating Liquor Casefiles Opened in 2008 by Ground	
Age	1
Disability	12
Family Status	1
Gender	1
Membership of the Traveller community	22
Race	4
Sexual Orientation	1
Victimisation	1
Total	43

New Intoxicating Casefiles Opened in 2008 by Sector	
Clubs	2
Hotels, Restaurants & Licensed Premises	41
Total	43

