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CONSULTANT MANPOWER STATISTICS

our ref.

The detailed statistics on consultant manpower as at 1st January, 1998 set out in this document show that there are now 1,327 consultant posts in the public sector in Ireland, an increase of 35 on last year. Over the past decade, consultant numbers have grown by 20%. 228 new posts were created since April 1988, of which 157 were in the five years since the publication of the Tierney Report.

An average of 73 doctors per annum have taken up duty as permanent consultants for the first time over the past three years. This compares with an average of 39 in the mid-eighties.

The average age of new consultants taking up duty has not changed substantially over the past decade and remains at about 37 years.

There has been a gradual change in the proportion of male and female consultants over the past decade i.e. from 88% male/12% female in 1988 to 82% male/18% female today. The proportion of new female permanent consultants has varied a lot over recent years. Last year, 27% were women.

There are 124 locum/temporary consultants, 37% of whom are women.

The disparity in the distribution of consultant posts between the Eastern Health Board area and the rest of the country has reduced slightly over the past decade. 36% of the population resides in the E.H.B. area and almost 48% of consultant posts are located there.

While the national increase in consultant posts over the past decade was 20%, there have been variations in growth between health board areas e.g.

Eastern	+ 108 (20%)	North East	+ 20 (34%)
South	+ 9 (5%)	South East	+ 29 (37%)
Mid West	+ 16 (24%)	Midland	+ 10 (23%)
West	+ 16 (14%)	North West	+ 20 (43%)

In the detailed projection of how its proposals might be implemented, the Tierney report envisaged 1,355 consultant posts by 1st January, 1998 vis à vis 1,170 in existence on 1st January, 1993. The actual number now is 1,327. The commensurate decrease in NCHD posts envisaged in the Tierney report has not happened. Rather the number of NCHDs has increased by about 300 thereby maintaining the overall national ratio of two NCHDs per consultant.

610.69

January 1998

COMHAIRLE NA n-OSPIDÉAL

CONSULTANT MANPOWER

as at

1st JANUARY, 1998.

COMHAIRLE NA N-OSPIDÉAL

CONSULTANT MANPOWER AS AT 01.01.1998.

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COMHAIRLE NA N-OSPIDÉAL

CONSULTANT MANPOWER

As at 1st January, 1998

1. INTRODUCTION

- 1.1 This report sets out statistical information related to the consultant manpower situation in Ireland at the 1st January, 1998. The compilation of the consultant manpower statistics is an on-going process which involves regular up-dating and refinement of data. The up-dating of the manpower statistics involves recording alterations in the number of consultant posts stemming from the regulation of such appointments by Comhairle na n-Ospidéal. Refinement of data involves the incorporation of new information about consultants in practice which comes to the attention of Comhairle na n-Ospidéal. The overall objective is to provide, as far as possible, a comprehensive and accurate reflection of the consultant manpower position on the 1st January of each year.
- 1.2 All the statistical information except for Table No. 14 refers to public sector consultant appointments only. Data relating to persons engaged solely in private practice is included in paragraph 14.1 under the heading of "Specialists in Private Practice". The reliability and comprehensiveness of these data may not be as good as that for public sector appointments as the regulatory functions of the Comhairle do not extend to the private hospitals.
- 1.3 During the year 1997, Comhairle na n-Ospidéal approved the creation of 35 additional consultant posts. This is a 2.7% increase on the figure at 1st January, 1997.

2. CURRENT CONSULTANT MANPOWER

2.1 The consultant establishment at 1st January, 1998 in the public sector was 1,327 comprising 1,191 consultants in practice, 94 vacant approved posts which were in the process of being filled on a permanent basis, 4 posts under consideration by Comhairle na n-Ospidéal and 38 unprocessed posts i.e. posts known to be vacant but not yet in a position to be considered by Comhairle na n-Ospidéal due to lack of financial clearance by the Department of Health and/or absence of completed application form from the employing authority and/or other reason. Table No. 1 shows a summary of the consultant manpower by specialty.

TABLE NO. 1**CONSULTANT MANPOWER - BY SPECIALTY**

At 1st January, 1998.

Specialty	Filled	Unpro- cessed	Under Consideration	Vacant* Approved	Estab- lishment
Accident/Emergency	14	0	0	0	14
Anaesthesia	192	3	0	14	209
Medicine (Total) (See Table No. 1A)	209	7	0	20	236
Obstetrics/Gynaecology	81	1	0	5	87
Laboratory Group of Specialties					
Histopathology	52	3	0	4	59
Biochemistry	5	1	0	0	6
Chemical Pathology	4	0	0	0	4
Haematology	18	1	0	0	19
Immunology	5	0	0	0	5
Microbiology	15	0	0	1	16
Pathology (Total)	99	5	0	5	109
General Paediatrics	56	0	0	8	64
Neonatology	11	0	0	0	11
Paediatrics (Total)	67	0	0	8	75
General Psychiatry	138	14	0	13	165
Forensic Psychiatry	2	0	0	0	2
Child Psychiatry	38	2	1	2	43
Psychiatry (Total)	178	16	1	15	210
Radiology	100	0	0	11	111
Surgical Group of Specialties					
General Surgery **	93	3	1	9	106
Cardio-thoracic Surgery	7	0	0	0	7
E.N.T. Surgery	29	0	0	0	29
Urology	17	0	0	0	17
Neurosurgery	7	1	0	0	8
Ophthalmic Surgery	29	1	1	1	32
Orthopaedic Surgery	54	0	1	3	58
Plastic Surgery	10	0	0	3	13
Paediatric Surgery	3	1	0	0	4
Oral and Maxillofacial Surgery (Total)	2	0	0	0	2
	251	6	3	16	276
Total all Specialties	1,191	38	4	94	1,327

A post approved by Comhairle na n-Ospidéal is classified as vacant until an appointee takes up duty on a permanent basis.

General surgery includes consultants with a particular interest in one of the following: - vascular surgery; gastrointestinal surgery; hepato-biliary surgery and breast/endocrine surgery.

TABLE NO. 1ACONSULTANT PHYSICIAN POSTS BY SUB-SPECIALTY

At 1st January, 1998

SPECIALTY	Filled	Unprocessed	Under Consideration	Vacant* Approved	ESTABLISHMENT
General Medicine	33	2	0	0	35
Geriatric Medicine	27	0	0	5	32
Cardiology	21	0	0	2	23
Endocrinology	17	0	0	1	18
Gastroenterology	21	0	0	4	25
Nephrology	12	0	0	0	12
Respiratory Medicine	17	2	0	2	21
Cystic Fibrosis	1	0	0	0	1
Clinical Pharmacology	3	0	0	1	4
Dermatology	12	0	0	0	12
Genito-Urinary Medicine	2	0	0	0	2
Infectious Diseases	2	0	0	0	2
Medical Genetics	1	0	0	0	1
Nuclear Medicine	1	0	0	0	1
Neurology	9	0	0	2	11
Neurophysiology	2	0	0	0	2
Medical Oncology	4	0	0	3	7
Palliative Medicine	4	0	0	0	4
Radiotherapy/Oncology	6	2	0	0	8
Rehabilitation Medicine	3	0	0	0	3
Rheumatology	11	1	0	0	12
TOTAL	209	7	0	20	236

NOTES

A post approved by Comhairle na n-Ospidéal is classified as vacant until an appointee takes up duty on a permanent basis.

The following specialties:- cardiology; endocrinology; gastroenterology; nephrology and respiratory medicine include general physicians with a special interest.

3. ADDITIONAL CONSULTANT POSTS APPROVED DURING 1997

3.1 There were 35 additional consultant posts approved by the Comhairle na n-Ospidéal during 1997. Table No. 2 sets out the distribution of these by health board area and by specialty.

TABLE NO. 2

ADDITIONAL CONSULTANT POSTS APPROVED DURING 1997

BY HEALTH BOARD AREA AND BY SPECIALTY.

Specialty	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	Total
Accident & Emergency	-	-	-	-	-	-	-	-	-
Anaesthesia	1	-	-	1	1	-	-	-	3
Medicine	5	-	-	-	-	2	-	-	7
Obstetrics/ Gynaecology	2	-	-	-	-	-	-	1	3
Paediatrics	-	-	-	-	2	4	-	-	6
Pathology	1	-	-	-	-	-	1	-	2
Psychiatry	-	-	1	-	-	1	-	1	3
Radiology	1	-	1	1	1	-	-	-	4
Surgery	3	-	1	1	-	1	-	1	7
Total	13	-	3	3	4	8	1	3	35

CONSULTANT ESTABLISHMENT BY HEALTH BOARD AREA

1. Table No. 3 shows the consultant establishment, vacant approved posts, unprocessed posts and posts under consideration in each health board area.

TABLE NO. 3CONSULTANT ESTABLISHMENT BY HEALTH BOARD AREA

At 1st January, 1998

Health Board Area	Filled	Vacant Approved	Unprocessed	Under Consideration	Consultant Establishment
Eastern	581	32	20	2	635
Midland	49	4	1	0	54
Mid-Western	75	8	1	0	84
North Eastern	65	12	0	1	78
North Western	63	4	0	0	67
South Eastern	91	16	1	0	108
Southern	150	11	13	0	174
Western	117	7	2	1	127
Total	1,191	94	38	4	1,327

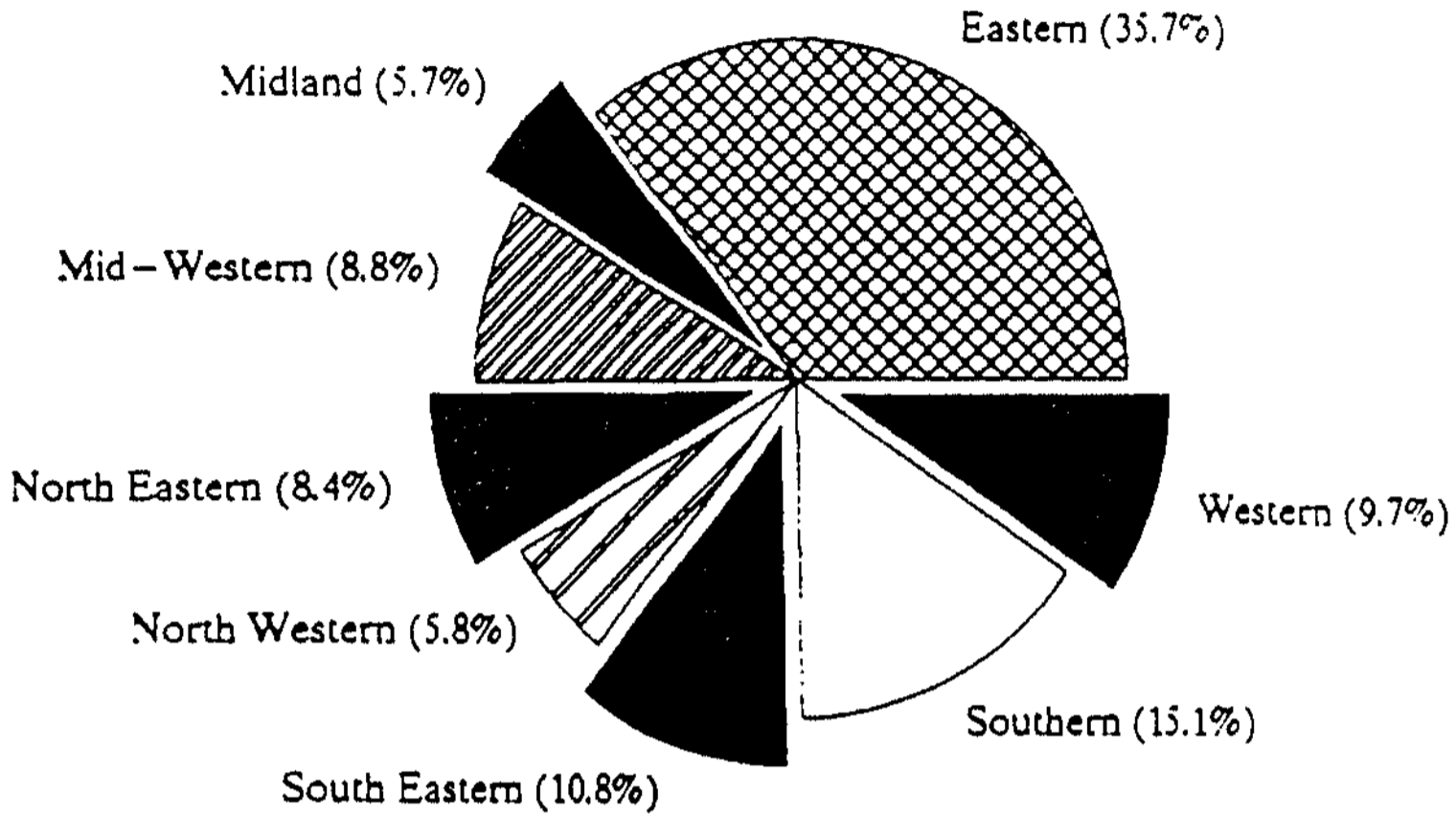
5. CONSULTANT MANPOWER/POPULATION COMPARISON.

5.1 A comparison between the distribution of the consultant manpower and the distribution of the population (1996 census) for each of the eight health board areas is shown in Table No. 4.

TABLE NO. 4CONSULTANT MANPOWER/POPULATION COMPARISON

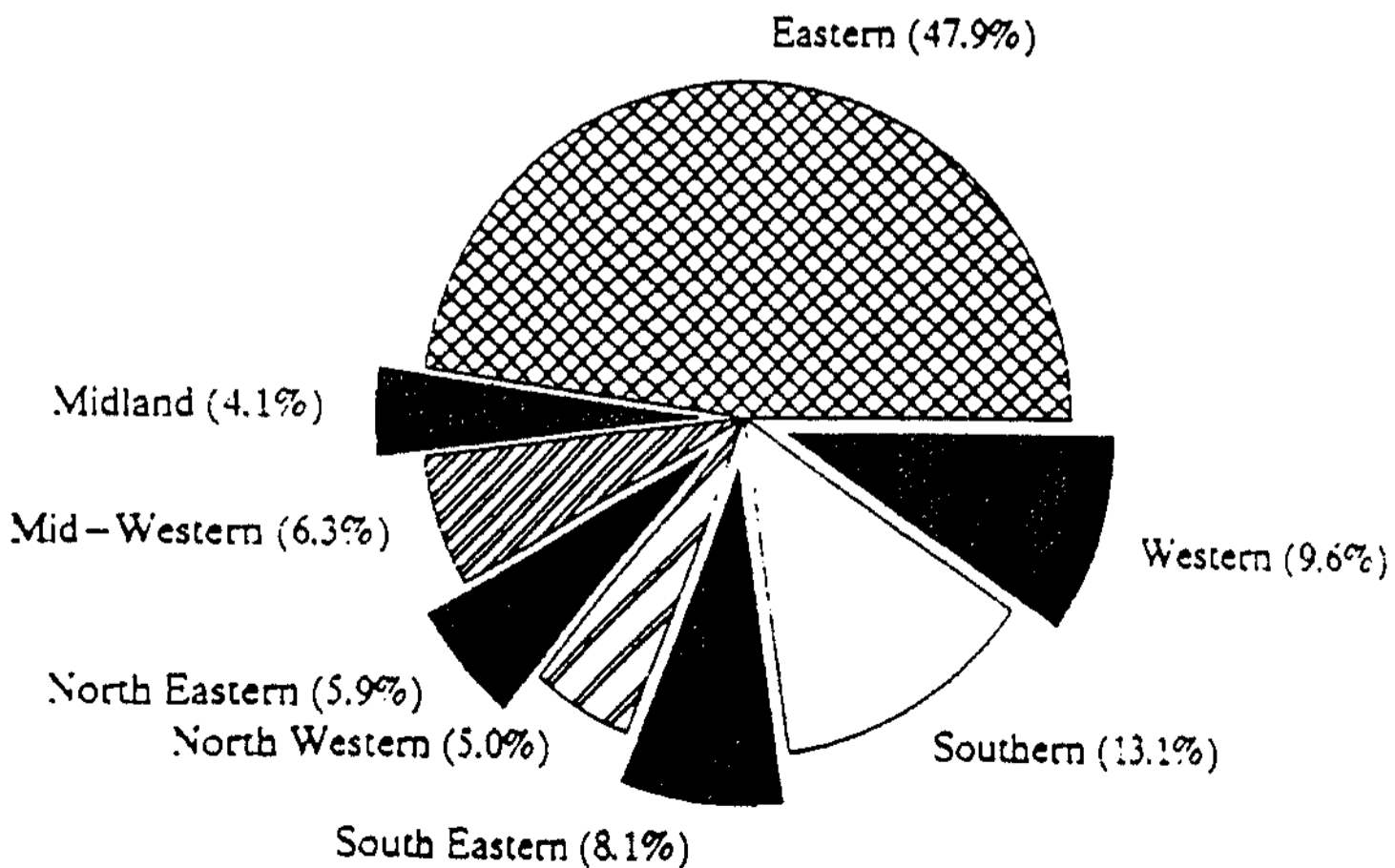
HEALTH BOARD AREA	POPULATION	% OF POPULATION	CONSULTANT ESTABLISHMENT	% OF CONSULTANT ESTABLISHMENT	POPULATION PER CONSULTANT
Eastern	1,293,964	35.73	635	47.85	2,038
Midland	205,252	5.67	54	4.07	3,801
Mid-Western	316,875	8.75	84	6.33	3,772
North Eastern	305,703	8.44	78	5.88	3,919
North Western	210,112	5.80	67	5.05	3,136
South Eastern	391,046	10.80	108	8.14	3,621
Southern	546,209	15.08	174	13.11	3,139
Western	351,874	9.72	127	9.57	2,771
TOTAL	3,621,035	100.00	1,327	100.00	2,729

POPULATION DISTRIBUTION BY HEALTH BOARD AREA



(1996 Census of Population)

CONSULTANT MANPOWER DISTRIBUTION BY HEALTH BOARD AREA



6. SPECIALISATION

- 6.1 The increase in the trend towards specialisation is being reflected in the staffing profile of the large hospitals, mainly in Dublin and to a lesser extent in Cork and Galway. Table No. 5 and Table No. 5A highlight the concentration of available specialist (as distinct from generalist) expertise in the eastern area and also illustrates the paucity of specialist consultants elsewhere. National/semi-national specialist units such as cardio-thoracic surgery, neurosurgery and organ transplantation are located in Dublin and to a lesser extent in Cork.

TABLE NO. 5
DISTRIBUTION OF CONSULTANT POSTS
BY HEALTH BOARD AREA AND BY SPECIALTY

Specialty	EHB	MHB	NWEB	NEHB	NWEB	SEHB	SHB	WEB	Total
Accident/Emergency	9	-	1	-	1	1	1	1	14
Anaesthesia	96	10	13	15	11	17	28	19	209
Medicine (Total) (See Table No.5A)	124	8	13	12	8	16	36	19	236
Obstetrics/ Gynaecology	38	4	5	7	5	8	10	10	87
LABORATORY GROUP OF SPECIALTIES									
Histopathology	31	2	2	4	3	3	8	6	59
Biochemistry	4	-	-	-	-	-	1	1	6
Chemical Pathology	4	-	-	-	-	-	-	-	4
Haematology	12	-	1	-	-	1	3	2	19
Immunology	4	-	-	-	-	-	-	1	5
Microbiology	9	-	1	-	1	1	2	2	16
Total Pathology	64	2	4	4	4	5	14	12	109
General Paediatrics	24	4	3	4	6	9	6	8	64
Neonatology	8	-	1	1	-	-	1	-	11
Total Paediatrics	32	4	4	5	6	9	7	8	75
General Psychiatry	72	8	12	10	9	18	20	18	167
Child Psychiatry	23	2	4	2	2	4	3	3	43
Total Psychiatry	95	10	16	12	11	22	23	21	210
Radiology	46	5	8	9	8	8	16	11	111
SURGICAL GROUP OF SPECIALTIES									
General Surgery	38	6	9	10	5	11	16	11	106
Cardiac Surgery	5	-	-	-	-	-	2	-	7
E.N.T. Surgery	14	2	2	-	2	3	3	3	29
Urology	12	-	1	-	-	-	2	2	17
Neurosurgery	6	-	-	-	-	-	2	-	8
Ophthalmic Surgery	17	-	3	-	1	3	5	3	32
Orthopaedic Surgery	24	3	5	4	5	5	7	5	58
Oral & Maxillofacial	2	-	-	-	-	-	-	-	2
Plastic Surgery	9	-	-	-	-	-	2	2	13
Paediatric Surgery	4	-	-	-	-	-	-	-	4
Total Surgery	131	11	20	14	13	22	39	26	276
Total All Specialties	635	54	84	78	67	108	174	127	1,327

TABLE NO. 5A**DISTRIBUTION OF CONSULTANT PHYSICIAN POSTS
BY HEALTH BOARD AREA AND BY SUB-SPECIALTY**

SPECIALTY	EAST	MID LAND	MID WEST	NTH EAST	NTH WEST	STH EAST	STH	WEST	TOTAL
General Medicine	3	6	2	4	3	5	6	6	35
Geriatric Medicine	10	2	4	3	2	4	3	4	32
Cardiology	14	-	2	1	1	1	3	1	23
Endocrinology	12	-	1	1	-	-	3	1	18
Gastroenterology	14	-	1	1	-	2	5	2	25
Nephrology	8	-	1	-	-	1	1	1	12
Respiratory Med.	14	-	2	2	-	-	3	1	22
Clinical Pharmacology	3	-	-	-	-	-	1	-	4
Dermatology	8	-	-	-	-	1	2	1	12
G.U. Medicine	1	-	-	-	1	-	-	-	2
Infectious Diseases	1	-	-	-	-	-	1	-	2
Medical Genetics	1	-	-	-	-	-	-	-	1
Nuclear Medicine	1	-	-	-	-	-	-	-	1
Neurology	7	-	-	-	-	-	3	1	11
Neurophysiology	2	-	-	-	-	-	-	-	2
Medical Oncology	6	-	-	-	-	1	-	-	7
Palliative Medicine	3	-	-	-	-	-	1	-	4
Radiotherapy/ Oncology	6	-	-	-	-	-	2	-	8
Rehab. Medicine	3	-	-	-	-	-	-	-	3
Rheumatology	7	-	-	-	1	1	2	1	12
TOTAL MEDICINE	124	8	13	12	8	16	36	19	236

7. DISTRIBUTION BY MANAGEMENT TYPE

7.1. The distribution of consultant manpower between hospitals under different types of management is set out in Table No. 6 as follows:-

TABLE NO. 6DISTRIBUTION BY MANAGEMENT TYPE

Hospital Management Type	Filled	Vacant Approved	Unprocessed	Under Consideration	Total
Health Board Hospitals	513	57	17	2	589
One Voluntary Hospital	263	14	14	0	291
Joint Appointments*	354	19	6	2	381
Joint "full-time" Medical School/Hospital Appointments	61	4	1	-	66
Total	1,191	94	38	4	1,327

* Appointments which are shared by two or more hospital authorities.

8. DISTRIBUTION BY CONTRACT TYPE

8.1. Table No. 7 gives the breakdown of consultants in post by contract type and by health board area.

TABLE NO. 7

DISTRIBUTION BY CONTRACT TYPE

HEALTH BOARD AREA	GEOGRAPHICAL WHOLE-TIME		EXISTING WHOLE-TIME		PART-TIME		TOTALS
		%		%		%	
Eastern	214	36.8	345	59.4	11	1.9	581*
Midland	43	87.8	6	12.2			49
Mid-Western	61	81.3	12	16.0	2	2.7	75
North Eastern	62	95.4	2	3.1	1	1.5	65
North Western	45	71.4	17	27.0	1	1.6	63
South Eastern	71	78.0	20	22.0			91
Southern	118	78.7	32	21.3			150
Western	74	63.2	42	35.9			117*
All Areas	688	57.8	476	40.0	15	1.3	1,191

* A small number of consultants in post do not hold the Consultants' Contract, 1991.

When the revised Consultants' Contract was introduced in 1991, the balance which emerged as between geographical whole-time, existing whole-time and part-time, from the exercise of options by consultants was 59%, 39% and 2% respectively (see Table No 1 of the Comhairle's "Sixth Report" published in June, 1992.) Table No. 7 above indicates that this balance has been maintained in the regulation of posts which have arisen since then. The Consultant Manpower Statistics as at 01.01.1999 will indicate the types of contract under the Consultants' Contract, 1997.

9. AGE STRUCTURE OF CONSULTANTS IN PERMANENT POSTS

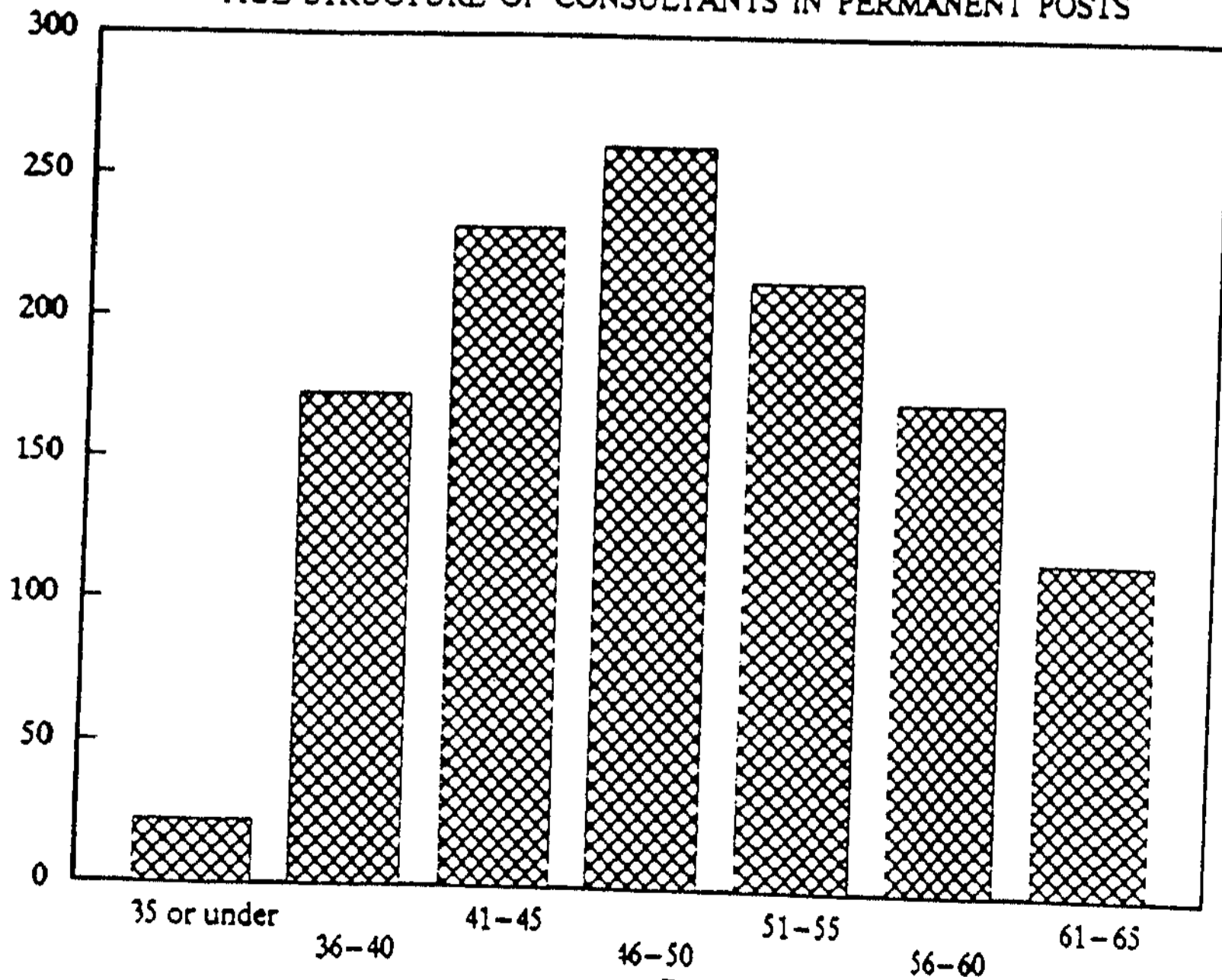
9.1. Table No. 8 shows the age structure of consultants in permanent posts. A detailed breakdown by specialty and anticipated year of retirement is set out in Appendix A.

TABLE NO. 8.

AGE STRUCTURE OF CONSULTANTS IN PERMANENT POSTS.

	35 or under	36-40	41-45	46-50	51-55	56-60	61-65
Number of Consultants	22	173	232	261	214	172	117
% of Total	1.85	14.53	19.48	21.91	17.97	14.44	9.82

AGE STRUCTURE OF CONSULTANTS IN PERMANENT POSTS



10. DEATHS/RESIGNATIONS/RETIREMENTS

10.1 Based on the number of consultants in practice, the death and resignation rate was 0.25% (3) and 0.5% (6) respectively while the retirement rate was 1.7% (20).

11. NEW CONSULTANTS

11.1 The number of doctors identified as taking up duty for the first time in 1997 as permanent consultants in this country was 74 - the corresponding figure for 1996 was 75.

11.2 The average age on taking up duty was 37.3 years - within an age profile ranging from 32 to 51 years. The average age has fallen slightly over the past five years from 38 to 37.3 now.

11.3 The male/female distribution has varied a lot over recent years - see Table No. 9.

TABLE NO. 9

	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%
Male	75	82	56	81	68	79	76	73
Female	25	18	44	19	32	21	24	27

A detailed breakdown by specialty is given in Table No. 10.

TABLE NO. 10.

NEW CONSULTANTS BY SPECIALTY AND GENDER

SPECIALTY	MALE	FEMALE	TOTAL
Accident & Emergency	-	-	-
Anaesthetics	6	3	9
Obstetrics/Gynaecology	5	3	8
Paediatrics	3	1	4
Pathology	9	2	11
Medicine	9	3	12
Psychiatry	6	6	12
Radiology	3	1	4
Surgery	13	1	14
Total	54	20	74

12. LOCUM/TEMPORARY CONSULTANT APPOINTMENTS

12.1 It should be noted in relation to Table No. 1 and Table No. 3 that while posts are referred to as being vacant, under consideration or unprocessed, this does not necessarily mean that they are unoccupied - in a small number of cases advance replacements are under consideration or approved, whilst in most cases they are filled in a temporary or locum capacity pending the submission of an application or the making of a permanent appointment through the usual selection procedures.

12.2 The information available to the Comhairle na n-Ospidéal indicates that there were 124 temporary/locum appointments (including 11 retired consultants doing their own locum pending the making of permanent replacement appointments). The corresponding figure on 1st January 1997 was 120. Comhairle na n-Ospidéal is aware that the process of making permanent appointments is under way in the case of 57% of the approved vacant posts while the selection process is at an advanced stage in approximately half of these posts. A breakdown by specialty and health board area is given in Table No. 11.

TABLE NO. 11

LOCUM/TEMPORARY CONSULTANT APPOINTMENTS

BY SPECIALTY AND BY HEALTH BOARD AREA

SPECIALTY	KHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WNB	Total
Accident & Emergency	0	0	0	0	0	0	0	0	0
Anaesthesia	5	2	1	2	1	4	3	1	19
Medicine	7	0	3	1	1	2	5	0	19
Obstetrics/ Gynaecology	2	0	0	0	0	0	2	0	4
Pathology	5	0	1	0	0	0	2	0	8
Paediatrics	3	0	0	1	0	1	1	0	6
Psychiatry	21	2	2	0	3	1	4	3	36
Radiology	3	0	2	1	0	2	0	0	8
Surgery	10	1	0	6	0	3	4	0	24
Total	56	5	9	11	5	13	21	4	124

13. MALE/FEMALE BREAKDOWN OF CONSULTANTSPERMANENT CONSULTANTS

13.1 Of the 1,191 consultants in practice at 1st January, 1998, 971 (81.53%) were male and 220 (18.47%) were female. A breakdown by specialty is given in Table No. 12.

TABLE NO. 12MALE/FEMALE BREAKDOWN OF PERMANENT CONSULTANTS

Specialty	Male	Female	Total
Accident/Emergency	12 (85.71%)	2 (14.29%)	14
Anaesthesia	147 (76.56%)	45 (23.44%)	192
Medicine	190 (90.91%)	19 (9.09%)	209
Obstetrics/Gynaecology	73 (90.12%)	8 (9.88%)	81
Pathology	69 (69.70%)	30 (30.30%)	99
Paediatrics	49 (73.13%)	18 (26.87%)	67
Psychiatry	103 (57.87%)	75 (42.13%)	178
Radiology	86 (86.00%)	14 (14.00%)	100
Surgery	242 (96.41%)	9 (3.59%)	251
Total	971 (81.53%)	220 (18.47%)	1,191

LOCUM/TEMPORARY CONSULTANTS

3.2 In relation to locum/temporary consultants, the breakdown is 62.9% male and 37.1% female. Table No. 13 shows the male/female breakdown of these appointments by specialty.

TABLE NO. 13MALE/FEMALE BREAKDOWN OF LOCUM/TEMPORARYCONSULTANTS

Specialty	Male	Female	Total
Accident/Emergency	0	0	0
Anaesthesia	15 (78.9%)	4 (21.1%)	19
Medicine	12 (63.2%)	7 (36.8%)	19
Obstetrics/Gynaecology	2 (50.0%)	2 (50.0%)	4
Pathology	3 (37.5%)	5 (62.5%)	8
Paediatrics	5 (83.3%)	1 (16.7%)	6
Psychiatry	15 (41.7%)	21 (58.3%)	36
Radiology	3 (37.5%)	5 (62.5%)	8
Surgery	23 (95.8%)	1 (4.2%)	24
Total	78 (62.9%)	46 (37.1%)	124

14. SPECIALISTS IN PRIVATE PRACTICE

14.1 Information relating to specialists in private practice (i.e. who are not contracted to public hospitals) is presented in Table No. 14. Appointments in this category are not subject to regulation by Comhairle na n-Ospidéal or any other agency. While efforts have been made to ensure as much accuracy and comprehensiveness as possible in compiling these data, their reliability (particularly in relation to those who have ceased to practice) is less than that relating to the public sector data. According to the information available, the number of specialists in private practice is 249. These data include a small number of consultants who have retired from public sector appointments and who continue to work in private hospitals. The number is similar to that recorded last year (250).

TABLE NO. 14

SPECIALISTS IN PRIVATE PRACTICE.

SPECIALTY	EAST	MID-LAND	MID-WEST	NORTH EAST	NORTH WEST	SOUTH EAST	SOUTH	WEST	TOTAL
ANAESTHETICS	12	0	1	0	0	1	10	3	27
MEDICINE	42	2	2	0	0	3	10	7	66
OBSTETRICS/GYNAECOLOGY	12	0	1	0	0	1	4	1	19
PATHOLOGY	5	0	0	0	0	0	1	1	7
PAEDIATRICS	0	0	0	0	0	0	2	0	2
PSYCHIATRY	26	2	1	0	0	0	4	2	35
RADIOLOGY	6	1	0	0	1	0	3	0	11
SURGERY	44	3	2	0	1	5	15	12	82
TOTAL	147	8	7	0	2	10	49	26	249

Comhairle na n-Ospideal
Retirement Due Summary Report
All Group Specialties

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
1998	9	1	1	0	1	0	0	5	17
1999	13	0	2	0	4	0	4	0	23
2000	9	1	2	0	1	2	3	1	19
2001	10	0	1	4	0	3	3	4	25
2002	16	3	1	0	1	2	8	2	33
2003	14	1	3	0	1	1	0	4	24
2004	13	1	0	2	1	1	8	2	28
2005	12	0	2	5	1	3	4	5	32
2006	25	1	1	5	0	1	5	4	42
2007	15	1	1	4	4	4	11	6	46
2008	16	3	3	0	2	6	9	10	49
2009	16	1	1	1	1	3	8	5	36
2010	16	1	1	3	5	6	8	2	42
2011	30	1	4	1	1	3	7	5	52
2012	16	2	6	2	0	2	7	0	35
2013	22	4	6	5	3	4	6	4	54
2014	29	3	1	5	4	6	5	6	59
2015	26	5	3	1	3	4	9	3	54
2016	31	2	4	0	4	6	4	5	56
2017	18	2	3	2	4	4	3	1	37
2018	16	1	5	0	3	2	4	7	38
2019	17	1	5	1	1	4	3	3	35
2020	31	1	3	1	2	7	2	5	52
2021	34	4	4	5	5	3	2	5	62

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : ACCIDENT/EMERGENCY

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
2002	1	0	0	0	0	0	0	0	1
2008	1	0	0	0	0	0	0	0	1
2009	1	0	0	0	0	0	0	0	1
2010	1	0	0	0	0	0	0	0	1
2013	1	0	1	0	0	0	0	0	2
2016	1	0	0	0	0	0	0	1	2
2020	2	0	0	0	0	0	0	0	2
2021	1	0	0	0	0	1	0	0	2
2023	0	0	0	0	0	0	1	0	1
2027	0	0	0	0	1	0	0	0	1

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : ANAESTHETICS

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
1999	0	0	1	0	0	0	1	0	2
2000	1	0	0	0	0	0	0	0	1
2001	2	0	0	0	0	0	0	2	4
2002	1	0	0	0	1	0	1	2	5
2003	2	0	0	0	0	0	0	0	2
2004	2	0	0	0	0	0	2	0	4
2005	1	0	1	0	0	1	0	1	4
2006	4	0	1	2	0	1	1	0	9
2007	2	0	0	0	0	0	1	0	3
2008	1	0	0	0	1	2	0	2	6
2009	2	0	0	1	1	0	3	1	8
2010	1	0	0	2	0	1	2	0	6
2011	4	0	2	0	0	0	2	0	8
2012	3	1	0	0	0	0	0	0	4
2013	1	1	0	0	0	0	1	1	4
2014	4	1	0	1	1	0	0	0	7
2015	5	1	0	1	1	1	3	0	12
2016	9	0	2	0	0	1	2	1	15
2017	3	0	0	0	0	1	1	0	5
2018	0	1	0	0	0	1	1	1	4
2019	4	0	1	0	1	2	0	0	8
2020	5	0	1	0	0	1	0	1	8
2021	7	0	1	0	0	0	0	0	8
2022	4	1	1	0	0	0	1	1	8

Comunicazione na n-Ospideal
 Retirement Due Summary Report
 Specialty : ANAESTHETICS

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
2023	6	0	0	2	0	2	0	2	12
2024	5	0	0	1	1	2	0	2	11
2025	2	0	2	0	3	0	0	0	7
2026	5	1	0	3	0	0	1	1	11
2027	1	0	0	0	0	0	0	0	1
2028	0	2	0	0	0	0	0	0	2
2029	2	0	0	0	0	0	1	0	3

Comhairle na n-Ospideal
Retirement Due Summary Report
Specialty : MEDICINE

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
1998	1	1	0	0	0	0	0	1	3
1999	2	0	0	0	0	0	2	0	4
2000	4	0	0	0	0	0	0	0	4
2001	3	0	0	0	0	0	0	1	4
2002	1	1	0	0	0	0	1	0	3
2003	6	0	1	0	0	0	0	1	8
2004	4	0	0	0	0	0	3	1	8
2005	0	0	0	1	1	0	0	0	2
2006	5	0	0	0	0	0	2	0	7
2007	3	0	0	2	1	0	2	2	10
2008	2	0	1	0	0	2	1	2	8
2009	3	0	0	0	0	0	2	1	6
2010	2	0	0	0	1	0	1	0	4
2011	9	0	1	0	0	0	1	0	11
2012	4	1	0	1	0	0	1	0	7
2013	0	0	1	1	1	1	4	1	9
2014	4	1	0	2	0	1	0	1	9
2015	2	1	1	0	1	0	0	1	6
2016	3	0	1	0	0	2	0	1	7
2017	4	1	1	1	1	0	0	0	8
2018	5	0	0	0	1	0	3	0	9
2019	6	1	1	0	0	1	0	1	10
2020	4	0	1	0	1	1	0	0	7
2021	4	0	0	0	0	0	1	1	6

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : MEDICINE

<u>YEAR DUE</u>	<u>EHB</u>	<u>MHB</u>	<u>MWHB</u>	<u>NEHB</u>	<u>NWHB</u>	<u>SEHB</u>	<u>SHB</u>	<u>WHB</u>	<u>TOTAL</u>
2022	7	0	1	0	0	1	1	0	10
2023	3	0	1	1	0	0	0	0	5
2024	8	0	0	0	0	1	0	0	9
2025	5	1	0	1	0	0	1	0	8
2026	4	0	0	1	0	0	0	2	7
2027	3	0	0	0	0	0	1	1	5
2028	0	0	1	0	0	0	4	0	5

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : OBSTETRICS/GYNAECOLOGY

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
1998	1	0	0	0	0	0	0	1	2
1999	3	0	0	0	1	0	0	0	4
2000	1	1	0	0	0	1	1	0	4
2001	1	0	0	0	0	1	1	0	3
2003	2	0	0	0	0	0	0	0	2
2004	0	0	0	2	0	1	1	0	4
2005	0	0	1	1	0	0	1	1	4
2006	4	1	0	0	0	0	0	0	5
2007	1	0	0	1	1	1	0	0	4
2008	0	0	0	0	0	0	1	1	2
2009	0	0	0	0	0	1	1	1	3
2010	2	0	0	0	2	0	1	1	6
2011	1	1	1	0	0	1	0	0	4
2012	0	0	0	1	0	0	0	0	1
2013	1	0	0	0	0	0	0	0	1
2014	2	0	0	0	0	0	0	0	2
2015	3	0	0	0	0	0	0	0	3
2016	1	1	0	0	0	0	0	0	2
2017	1	0	0	0	0	1	0	0	2
2018	0	0	0	0	0	0	0	2	2
2019	0	0	0	0	0	0	0	1	1
2020	3	0	0	0	0	0	0	0	3
2021	1	0	1	0	0	0	0	0	2
2022	2	0	0	0	0	1	0	0	3

Comhairle na n-Ospideal
Retirement Due Summary Report
Specialty : PATHOLOGY

<u>YEAR DUE</u>	<u>EHB</u>	<u>MHB</u>	<u>MWHB</u>	<u>NEHB</u>	<u>NWHB</u>	<u>SEHB</u>	<u>SHB</u>	<u>WHB</u>	<u>TOTAL</u>
2024	3	0	0	0	0	0	0	0	3
2025	2	0	0	0	0	0	0	0	2
2026	1	0	0	0	0	0	0	0	1
2027	2	0	0	0	0	0	0	1	3
2028	0	0	1	0	0	0	0	0	1
2029	3	0	0	0	1	0	0	0	4

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : PSYCHIATRY

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
1998	2	0	1	0	1	0	0	1	5
1999	1	0	0	0	2	0	0	0	3
2000	2	0	0	0	0	0	1	0	3
2001	0	0	0	1	0	1	1	1	4
2002	3	1	0	0	0	2	2	0	8
2003	2	1	0	0	0	0	0	0	3
2004	0	1	0	0	0	0	0	1	2
2005	3	0	0	3	0	0	0	1	7
2006	2	0	0	0	0	0	0	0	2
2007	4	0	0	0	0	0	2	2	8
2008	4	0	0	0	1	0	0	0	5
2009	2	0	0	0	0	1	0	0	3
2010	0	0	0	0	1	2	2	0	5
2011	2	0	0	0	0	0	0	2	4
2012	4	0	4	0	0	0	0	0	8
2013	1	0	1	1	1	0	0	0	4
2014	7	1	0	0	2	3	3	2	18
2015	3	0	0	0	0	1	0	0	4
2016	4	0	0	0	1	2	0	2	9
2017	2	0	1	1	0	2	0	0	6
2018	3	0	2	0	0	0	0	1	6
2019	0	0	2	1	0	0	0	0	3
2020	8	0	0	0	0	4	0	0	12
2021	5	2	0	0	0	0	1	0	8

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : PSYCHIATRY

<u>YEAR DUE</u>	<u>EHB</u>	<u>MHB</u>	<u>MWHB</u>	<u>NEHB</u>	<u>NWHB</u>	<u>SEHB</u>	<u>SHB</u>	<u>WHB</u>	<u>TOTAL</u>
2022	6	0	0	2	0	0	0	2	10
2023	1	0	0	2	1	1	1	0	6
2024	4	2	0	1	0	0	3	1	11
2025	2	0	1	0	1	0	1	0	5
2026	1	0	0	0	0	1	0	1	3
2027	0	0	0	0	0	0	1	0	1
2028	0	0	0	0	0	0	1	0	1

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : RADIOLOGY

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
2000	0	0	2	0	0	0	0	1	3
2001	1	0	0	0	0	0	0	0	1
2002	2	0	1	0	0	0	2	0	5
2004	2	0	0	0	0	0	1	0	3
2005	1	0	0	0	0	0	0	0	1
2006	2	0	0	1	0	0	1	1	5
2007	0	1	0	0	0	0	3	0	4
2008	2	0	0	0	0	2	1	2	7
2009	1	0	0	0	0	0	0	1	2
2010	0	0	0	0	1	0	0	0	1
2011	4	0	0	0	0	0	1	0	5
2012	0	0	0	0	0	1	2	0	3
2013	5	0	0	1	1	0	0	1	8
2014	1	0	1	1	0	1	0	0	4
2015	3	1	0	0	0	0	1	1	6
2016	1	1	1	0	0	0	0	0	3
2017	3	0	0	0	2	0	1	0	6
2018	3	0	1	0	1	0	0	0	5
2020	1	0	0	0	0	0	0	0	1
2021	3	2	0	1	1	0	0	0	7
2022	1	0	0	0	0	0	1	1	3
2023	4	0	0	0	0	0	1	0	5
2024	2	0	0	0	0	0	0	1	3
2025	0	0	0	0	0	1	0	1	2

Comhairle na n-Ospideal
Retirement Due Summary Report
Specialty : RADIOLOGY

<u>YEAR DUE</u>	<u>EHB</u>	<u>MHB</u>	<u>MWHB</u>	<u>NEHB</u>	<u>NWHB</u>	<u>SEHB</u>	<u>SHB</u>	<u>WHB</u>	<u>TOTAL</u>
2026	0	0	0	0	1	2	1	0	4
2028	2	0	0	0	0	0	0	0	2
2029	0	0	0	1	0	0	0	0	1

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : SURGERY

YEAR DUE	EHB	MHB	MWHB	NEHB	NWHB	SEHB	SHB	WHB	TOTAL
1998	3	0	0	0	0	0	0	1	4
1999	4	0	0	0	1	0	0	0	5
2000	1	0	0	0	1	1	1	0	4
2001	2	0	1	3	0	1	1	0	8
2002	4	0	0	0	0	0	2	0	6
2003	1	0	1	0	1	1	0	2	6
2004	5	0	0	0	0	0	1	0	6
2005	6	0	0	0	0	0	2	1	9
2006	7	0	0	1	0	0	1	0	9
2007	3	0	1	1	2	2	2	1	12
2008	2	1	2	0	0	0	4	3	12
2009	4	0	0	0	0	1	1	0	6
2010	6	1	1	0	0	3	2	0	13
2011	3	0	0	1	0	1	1	1	7
2012	4	0	1	0	0	1	0	0	6
2013	7	2	3	2	0	3	1	0	18
2014	8	0	0	0	1	1	1	2	13
2015	6	2	1	0	0	0	4	1	14
2016	9	0	0	0	2	0	2	0	13
2017	1	1	0	0	1	0	1	1	5
2018	2	0	2	0	0	0	0	3	7
2019	5	0	1	0	0	1	2	0	9
2020	5	1	1	0	0	0	1	1	9
2021	9	0	2	2	3	2	0	3	21

Comhairle na n-Ospideal
 Retirement Due Summary Report
 Specialty : SURGERY

<u>YEAR DUE</u>	<u>EHB</u>	<u>MHB</u>	<u>MWHB</u>	<u>NEHB</u>	<u>NWHB</u>	<u>SEHB</u>	<u>SHB</u>	<u>WHB</u>	<u>TOTAL</u>
2022	4	0	0	0	0	0	1	0	5
2023	4	0	0	0	0	0	2	2	8
2024	2	1	1	0	1	0	1	0	6
2025	1	0	0	0	0	0	0	0	1
2026	2	0	1	0	0	0	1	1	5
2027	1	0	0	0	0	1	0	0	2
2028	0	0	0	0	0	1	0	0	1