

**COMHAIRLE NA NOSPIDÉAL**

**CONSULTANT  
STAFFING**

**JANUARY 2002**

**COMHAIRLE NA NOSPIDÉAL**

**CONSULTANT  
STAFFING**

**~ 1st January, 2002 ~**

WEBSITE: [www.comh-n-osp.ie](http://www.comh-n-osp.ie)

## CONSULTANT STAFFING AT 01.01.2002 - EXECUTIVE SUMMARY

On 1st January 2002 there were 1,632 consultant posts and about 3,500 NCHD's in the public sector in Ireland. There has been an increase of 72 consultant posts (4.6%) on last year. This compares with a net increase of 120 consultant posts in 2000, 52 new posts in 1999, 61 new posts in 1998, 35 in 1997 and 22 in 1996.

In 1975, there were 956 consultants and 1,210 NCHD's. In 1990 there were 1,122 consultant posts. Since then, consultant numbers have grown by 46%. 510 new posts have been created, of which 462 were in the nine years since the publication of the discussion document "Medical Manpower in Acute Hospitals". The number (1,500) projected for January 2002 in that document has been exceeded by 132 posts.

There is now one consultant per 2,200 population (1996 census). A decade ago the ratio was 1/3,000.

An average of 80 doctors per annum have taken up duty in Ireland as permanent consultants, for the first time, over the past eight years. 108 took up duty in 2001. 97 took up duty in 2000. This compares with an average of 40 in the mid-eighties and 50 in the early nineties. The average age on appointment for new consultants in Ireland in 2001 was 39 years. The average age in recent years was 38 years.

There has been a gradual change in the proportion of male and female consultants over the past decade i.e. from 87% male/ 13% female in 1990 to 77% male / 23% female today. In 2001, 59% of new consultants were male and 41% were female. Of the 492 new consultants who took up duty since January 1996, 152 (31%) were women and 340 (69%) were men. 1,394 of the 1,632 permanent consultant posts are filled on a permanent basis, 81 more than a year ago.

There are 262 approved non-permanent consultant appointments. Of the 178 which were filled on 31st December, 2001, 33% were occupied by women and 67% by men. 42% were occupied by non EU-nationals. 173 specialists working solely in private hospitals have been identified, 48% of these are in the ERHA area and 27% are in the SHB area.

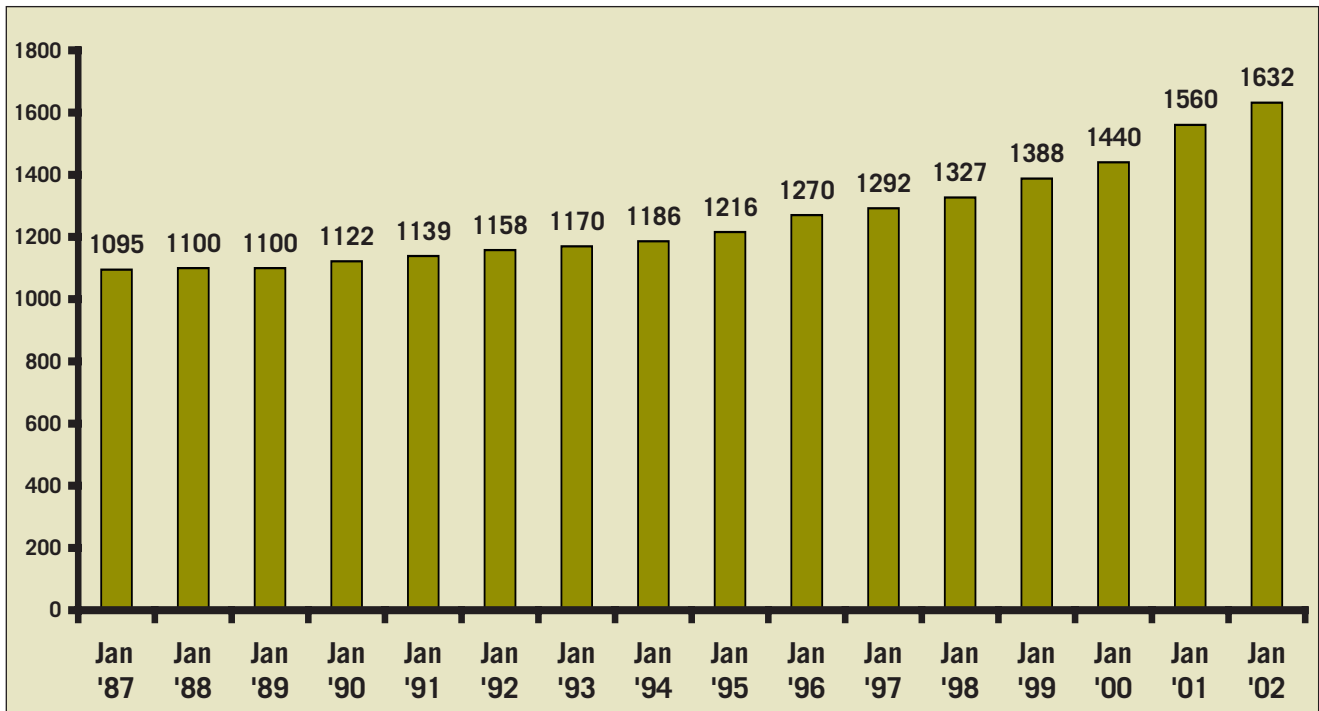
There has been no significant change in the geographical distribution of the hospital medical workforce. The distribution of approved consultant posts and NCHD posts between the ERHA region and the rest of the country has remained constant over the past decade. 36% of the population resided in the ERHA area (1996 census) and 47% of approved permanent consultant posts and a similar percentage of NCHD posts in the public sector are located there.

Twenty-four consultant posts are part-time or filled on a job-sharing basis.

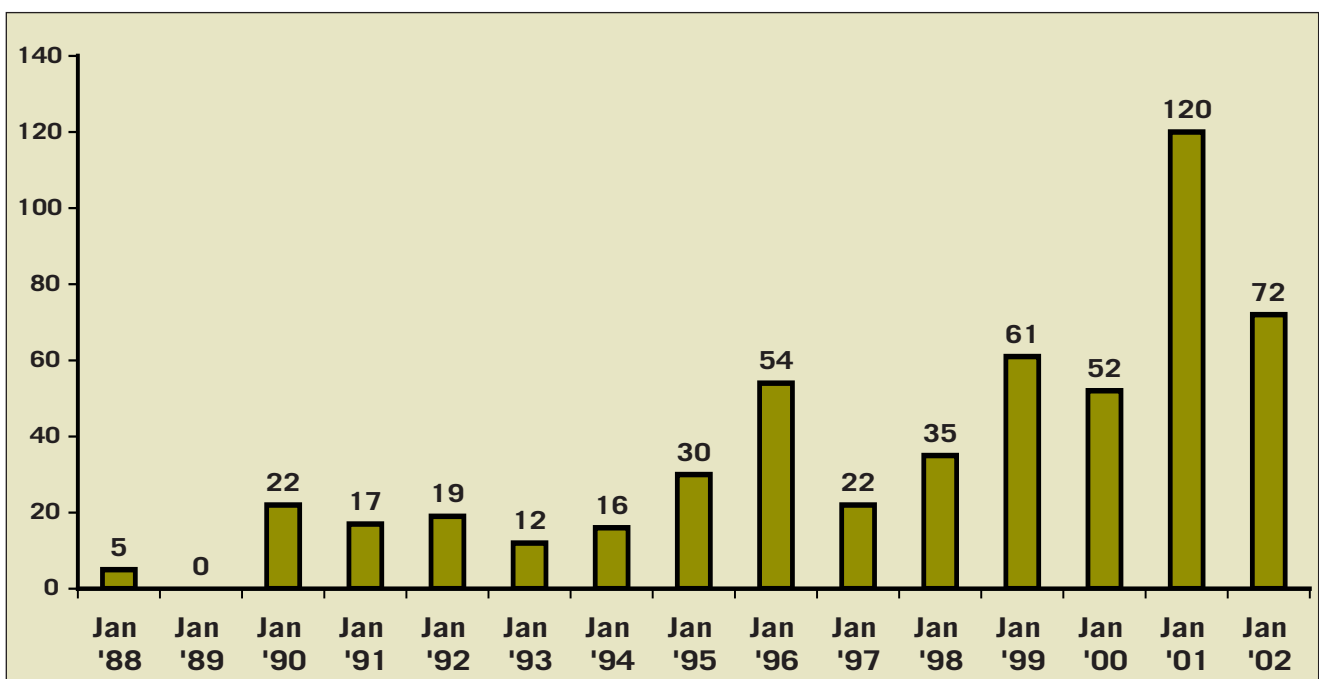
The 72 additional consultants posts approved in 2001 and the 462 since 1993 were distributed by health board area as shown in the following table. The percent net increase on the consultant establishment in each health board area since 1993 is also identified.

	Increase in 2001	Net Increase from 1993-2001	% net increase 1993-2001		Increase in 2001	Net Increase from 1993-2001	% net increase 1993-2001
<b>ERHA (1,295,000)</b>	+20	+210	38%	<b>North Western (211,000)</b>	+3	+32	54%
<b>Midland (206,000)</b>	+1	+13	27%	<b>South Eastern (392,000)</b>	+7	+46	53%
<b>Mid-Western (317,000)</b>	+4	+33	46%	<b>Southern (547,000)</b>	+21	+45	27%
<b>North Eastern (306,000)</b>	+5	+32	49%	<b>Western (352,000)</b>	+11	+51	45%
				<b>Total Population (3,626,000)</b>	+72	462	39%

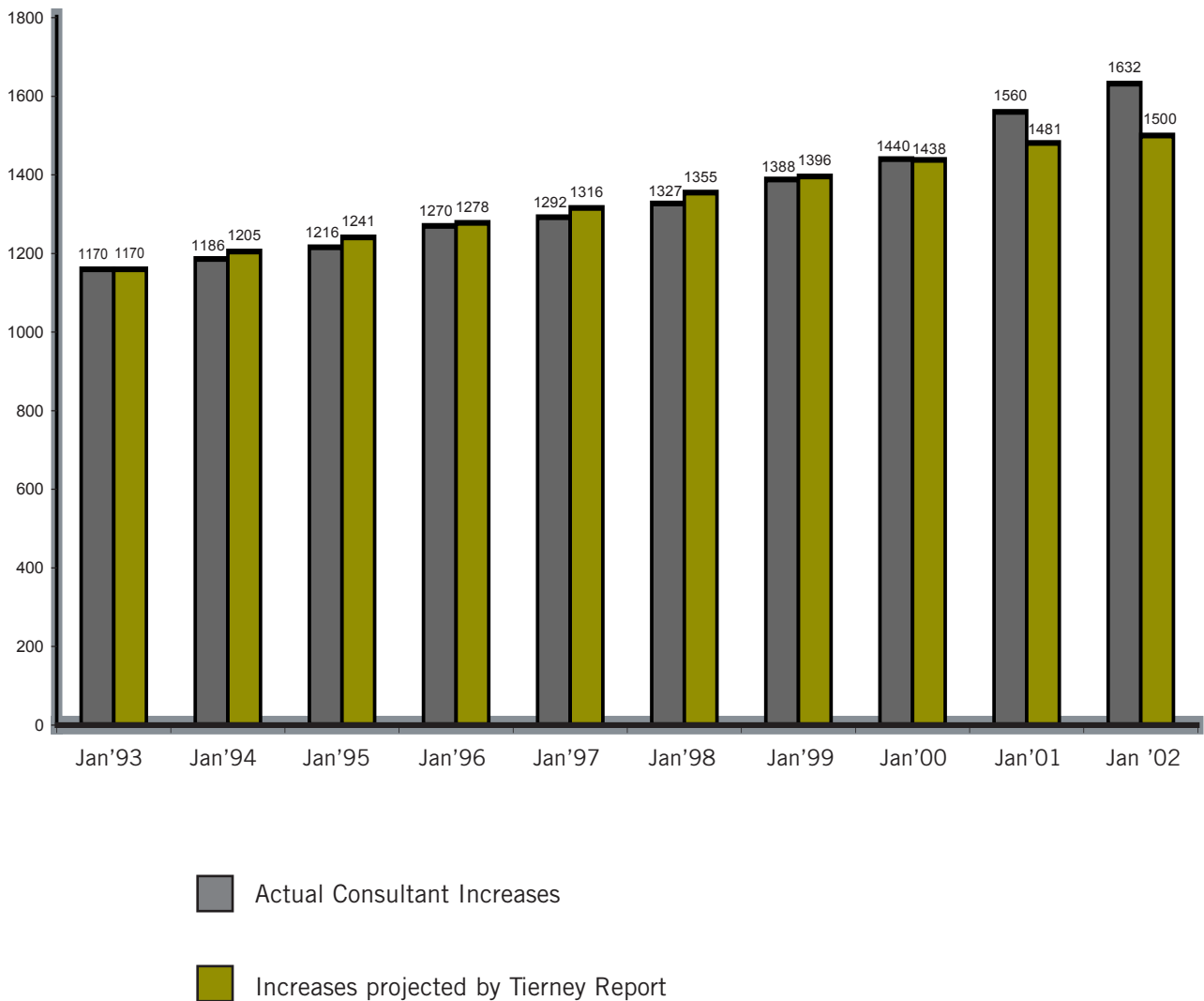
**FIGURE 1 - OVERALL NUMBER OF CONSULTANT POSTS, 1987-2002**



**FIGURE 2 - ANNUAL NET INCREASE IN CONSULTANT NUMBERS, 1987-2002**



**FIGURE 3 CONSULTANT POSTS SINCE "MEDICAL MANPOWER IN ACUTE HOSPITALS" (TIERNEY REPORT) OF 1993 - PROJECTED VS. ACTUAL INCREASES**



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## INTRODUCTION

This report sets out statistical information related to the consultant staffing situation in Ireland at the 1st January, 2002. The compilation of the consultant workforce statistics is an on-going process which involves regular up-dating and refinement of data. The updating of the statistics involves recording alterations in the number of consultant posts stemming from the regulation of such appointments by Comhairle na nOspidéal. Refinement of data involves the incorporation of new information about consultants in practice which comes to the attention of Comhairle na nOspidéal. The overall objective is to provide, as far as possible, a comprehensive and accurate reflection of the consultant workforce on the 1st January of each year.

All the statistical information except for Table 11 refers to public sector consultant appointments only. Data relating to doctors engaged solely in private practice is included in paragraph 11.1 under the heading of "Specialists in Private Practice". The reliability and comprehensiveness of the data in respect of private specialists may not be as good as that for public sector appointments as the regulatory function of Comhairle na nOspidéal does not extend to the private hospitals.

The statistics in this report are presented by health board area and/or by specialty/sub-specialty. Where joint appointments exist between hospitals in two health board areas, the posts are allocated in this report to the hospital, and consequently to the health board area, with the greater sessional commitment.

Any queries in relation to the information contained in this report should be directed to Mr. Tommie Martin, Chief Officer; Ms. Peggy Cryan, Senior Executive Officer or Ms. Ruth Langan, Executive Officer who have compiled the report on behalf of Comhairle na nOspidéal.



## 1. CURRENT CONSULTANT STAFFING BY SPECIALTY

1.1 The consultant establishment at 1st January, 2002 in the public sector was 1,632 comprising 1,394 permanent consultants in practice, 208 vacant approved posts which were in the process of being filled on a permanent basis, 7 posts under consideration by Comhairle na nOspidéal and 23 unprocessed posts. This last group consists of permanent posts known to be vacant but not yet in a position to be considered by Comhairle na nOspidéal due to absence of financial clearance by the Department/ERHA or absence of completed application form from the employing authority and/or other reason. Table 1 shows a summary of the consultant workforce by specialty group.

**TABLE 1 SUMMARY OF CONSULTANT STAFFING AT 1ST JANUARY 2002**

Specialty Group	Permanent Consultant Posts
Accident & Emergency	21
Anaesthesia	257
Intensive Care	1
Medicine	296
Obstetrics / Gynaecology	90
Paediatrics	88
Pathology	149
Psychiatry	261
Radiology	153
Surgery	316
<b>Total</b>	<b>1,632</b>

1.2 During the year 2001, 72 additional and 48 replacement consultant posts were approved by Comhairle na nOspidéal. The details by specialty and designated sub-specialty/ special interest are set out in Table 1A.

**TABLE 1A. CONSULTANT POSTS BY SPECIALTY AND SUB-SPECIALTY  
AT 1st JANUARY, 2002**

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
<b>ACCIDENT &amp; EMERGENCY</b>	<b>20</b>	<b>1</b>	<b>0</b>	<b>21</b>
<b>ANAESTHESIA</b>				
<b>Anaesthesia</b>	<b>196</b>	<b>30</b>	<b>6</b>	<b>232</b>
s.i. Intensive Care	8	3	0	11
s.i. Paediatric Anaesthesia	13	0	0	13
s.i. Pain Management	2	0	0	2
<b>Total</b>	<b>219</b>	<b>33</b>	<b>6</b>	<b>258</b>
<b>MEDICINE</b>				
<b>Clinical Pharmacology</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Dermatology</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>15</b>
s.i. Paediatric Dermatology	1	1	0	2
<b>Total</b>	<b>15</b>	<b>2</b>	<b>0</b>	<b>17</b>
<b>General Medicine</b>	<b>32</b>	<b>2</b>	<b>0</b>	<b>34</b>
<b>Cardiology</b>	<b>27</b>	<b>3</b>	<b>0</b>	<b>30</b>
<b>Gastroenterology</b>	<b>21</b>	<b>2</b>	<b>1</b>	<b>24</b>
s.i. Liver Disease	3	2	0	5
<b>Endocrinology/Diabetes Mellitus</b>	<b>20</b>	<b>3</b>	<b>1</b>	<b>24</b>
<b>Nephrology</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>14</b>
<b>Respiratory Medicine</b>	<b>21</b>	<b>3</b>	<b>0</b>	<b>24</b>
s.i. Cystic Fibrosis	1	0	0	1
s.i. Lung Transplantation	1	0	0	1
s.i. Tuberculosis	0	1	0	1
<b>Rheumatology</b>	<b>14</b>	<b>3</b>	<b>0</b>	<b>17</b>
<b>Total</b>	<b>153</b>	<b>20</b>	<b>2</b>	<b>175</b>
<b>Genito-Urinary Medicine</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Geriatric Medicine</b>	<b>36</b>	<b>5</b>	<b>0</b>	<b>41</b>
<b>Infectious Diseases</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>6</b>
<b>Medical Genetics</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Medical Oncology</b>	<b>14</b>	<b>3</b>	<b>0</b>	<b>17</b>
<b>Neurology</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>13</b>
<b>Neurophysiology</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>
<b>Palliative Medicine</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>13</b>
<b>Rehabilitation Medicine</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>Total</b>	<b>254</b>	<b>39</b>	<b>3</b>	<b>296</b>

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
<b>OBSTETRICS &amp; GYNAECOLOGY</b>				
<b>Obstetrics &amp; Gynaecology</b>	<b>83</b>	<b>4</b>	<b>1</b>	<b>88</b>
s.i. Gynaecological Oncology	1	0	0	1
s.i. Foetal Medicine	1	0	0	1
<b>Total</b>	<b>85</b>	<b>4</b>	<b>1</b>	<b>90</b>
<b>PAEDIATRICS</b>				
<b>General Paediatrics</b>	36	0	0	36
s.i. Community Child Health	2	4	0	6
s.i. Developmental	1	0	0	1
s.i. Endocrinology	2	0	0	2
s.i. Gastroenterology	2	1	0	3
s.i. Infectious Diseases	1	0	0	1
s.i. Learning Disability	1	0	0	1
s.i. Metabolic Diseases	2	1	0	3
s.i. Physical Handicap	2	0	0	2
s.i. Respiratory Medicine	4	0	0	4
<b>Total</b>	<b>53</b>	<b>6</b>	<b>0</b>	<b>59</b>
<b>Paediatric Cardiology</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>Paediatric Neonatology</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>14</b>
<b>Paediatric Nephrology</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>
<b>Paediatric Neurology</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>
<b>Paediatric Oncology</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Total</b>	<b>78</b>	<b>9</b>	<b>1</b>	<b>88</b>
<b>PATHOLOGY</b>				
<b>Biochemistry</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>6</b>
<b>Chemical Pathology</b>	3	0	0	3
s.i. Paediatric / Metabolic	1	0	0	1
<b>Total</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Haematology</b>	18	9	0	27
s.i. Paediatric	2	1	0	3
s.i. Transfusion Medicine	4	2	0	6
<b>Total</b>	<b>24</b>	<b>12</b>	<b>0</b>	<b>36</b>
<b>Histopathology</b>	52	5	0	57
s.i. Cytology	8	1	0	9
s.i. Neuropathology	3	0	0	3
s.i. Ocular Pathology	1	0	0	1
s.i. Oral Pathology	1	0	0	1
s.i. Paediatric Pathology	2	0	0	2
s.i. Perinatal	1	0	0	1
<b>Total</b>	<b>68</b>	<b>6</b>	<b>0</b>	<b>74</b>
<b>Immunology</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>4</b>
<b>Microbiology</b>	20	4	0	24
s.i. Virology	0	1	0	1
<b>Total</b>	<b>20</b>	<b>5</b>	<b>0</b>	<b>25</b>
<b>Total</b>	<b>123</b>	<b>23</b>	<b>3</b>	<b>149</b>

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
<b>PSYCHIATRY</b>				
<b>Child &amp; Adolescent Psychiatry</b>	<b>39</b>	<b>6</b>	<b>0</b>	<b>45</b>
<b>Forensic Psychiatry</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>
<b>General Psychiatry</b>	115	25	7	147
s.i. Liaison	3	3	0	6
s.i. Rehabilitation	1	4	0	5
s.i. Substance Misuse	3	1	0	4
<b>Total</b>	<b>122</b>	<b>33</b>	<b>7</b>	<b>162</b>
<b>Psychiatry of Learning Disability</b>				
s.i. Adult	15	3	1	19
s.i. Child & Adolescent	9	1	0	10
<b>Total</b>	<b>24</b>	<b>4</b>	<b>1</b>	<b>29</b>
Psychiatry of Old Age	<b>15</b>	<b>5</b>	<b>0</b>	<b>20</b>
<b>Total</b>	<b>203</b>	<b>50</b>	<b>8</b>	<b>261</b>
<b>RADIOLOGY</b>				
<b>General Radiology</b>	94	13	4	111
s.i. Breast	6	1	0	7
s.i. Musculo-skeletal	1	0	0	1
s.i. Nuclear	4	0	0	4
s.i. Paediatric	7	2	0	9
s.i. Interventional	3	1	0	4
s.i. Vascular	2	0	0	2
<b>Total</b>	<b>117</b>	<b>17</b>	<b>4</b>	<b>138</b>
<b>Neuroradiology</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>
<b>Radiation Oncology</b>	7	2	0	9
s.i. Paediatric	1	0	0	1
<b>Total</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>10</b>
<b>Total</b>	<b>130</b>	<b>19</b>	<b>4</b>	<b>153</b>
<b>SURGERY</b>				
<b>Cardio-thoracic Surgery</b>	8	0	0	8
s.i. Paediatric	1	0	0	1
s.i. Transplantation	2	0	0	2
<b>Total</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>11</b>
<b>General Surgery</b>	49	1	1	51
s.i. Breast Surgery	3	2	0	5
s.i. Breast Endocrine	7	2	0	9
s.i. Coloproctology	1	0	0	1
s.i. Gastro-intestinal	21	4	0	25
s.i. Hepato-biliary	3	0	0	3
s.i. Urology	2	0	0	2
s.i. Vascular	20	4	0	24
<b>Total</b>	<b>106</b>	<b>13</b>	<b>1</b>	<b>120</b>
<b>Neurosurgery</b>	8	0	0	8
s.i. Paediatric	1	0	0	1
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>9</b>

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
<b>Ophthalmic Surgery</b>	25	3	0	28
s.i. Medical Ophthalmology	1	0	0	1
s.i. Neuro-ophthalmic	1	0	0	1
s.i. Paediatric	1	0	0	1
s.i. Vitreo-retinal	2	2	0	4
<b>Total</b>	<b>30</b>	<b>5</b>	<b>0</b>	<b>35</b>
<b>Oral &amp; Maxillofacial</b>	3	1	0	4
<b>Orthopaedic Surgery</b>	54	3	0	57
s.i. Paediatric	6	0	0	6
s.i. Spinal	1	1	0	2
<b>Total</b>	<b>61</b>	<b>4</b>	<b>0</b>	<b>65</b>
<b>Otolaryngology</b>	27	2	1	30
s.i. Paediatric	1	1	0	2
<b>Total</b>	<b>28</b>	<b>3</b>	<b>1</b>	<b>32</b>
<b>Paediatric Surgery</b>	3	0	1	4
<b>Plastic Surgery</b>	13	0	1	14
<b>Urology</b>	12	3	0	15
s.i. Transplantation / Urology	5	1	0	6
s.i. Paediatric	1	0	0	1
<b>Total</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>22</b>
<b>Total</b>	<b>282</b>	<b>30</b>	<b>4</b>	<b>316</b>
<b>Overall Total</b>	<b>1,394</b>	<b>208</b>	<b>30</b>	<b>1,632</b>

## Notes:

This statistical format does not attempt to indicate whether a specialty or a sub-specialty is practised on a full-time or part-time basis. The report is a statistical summary rather than a list of individual posts.

The proportion of time devoted to the sub-specialty interest and the specialty is dependent on a number of factors including service demands, volume of workload, size of hospital, nature of specialty and sub-specialty, work patterns and interests of the individual consultants and their colleagues.

A post approved by Comhairle na nOspidéal is classified as vacant until an appointee takes up duty on a permanent basis.

The column "Other" includes 23 unprocessed replacement posts and 7 replacement posts where applications from the employing authorities are under consideration by Comhairle na nOspidéal.

## 2. CONSULTANT POSTS APPROVED 1996-2001

2.1 72 additional and 48 replacement consultant posts were approved by Comhairle na nOspidéal during 2001. Table 2 sets out the distribution of the additional posts by health board area and by specialty.

**TABLE 2 ADDITIONAL CONSULTANT POSTS APPROVED IN 2001 BY HEALTH BOARD AND BY SPECIALTY**

Specialty	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
Anaesthesia	0	2	2	2	0	2	2	0	6	1	17
Medicine	0	3	3	0	0	0	0	3	1	2	12
Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	1	1
Pathology	0	2	3	0	0	1	1	0	2	0	9
Paediatrics	0	0	0	0	0	0	0	0	3	1	4
Psychiatry	1	0	1	2	1	2	0	3	2	3	15
Radiology	0	0	0	0	0	0	0	1	3	2	6
Surgery	1	1	1	0	0	0	0	0	4	1	8
<b>Total</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>7</b>	<b>21</b>	<b>11</b>	<b>72</b>

2.2 Since 1st January 1996, 375 additional and 277 replacement posts have been funded by the Department of Health and Children/Eastern Regional Health Authority and regulated by Comhairle na nOspidéal. Table 2A and Table 2B set out the position in detail by health board area and by specialty group respectively.

**TABLE 2A CONSULTANT POSTS APPROVED BETWEEN 1996-2001 BY HEALTH BOARD AREA**

Health Board Area	1996		1997		1998		1999		2000		2001		Total		%
	A	R	A	R	A	R	A	R	A	R	A	R	A	R	Growth
ERHA East Coast	0	2	1	3	11	6	5	5	12	9	2	3	31	28	
ERHA Northern	3	11	4	11	9	6	12	15	21	12	8	10	57	65	
ERHA South Western	10	8	8	3	11	4	9	5	27	10	10	12	75	42	
<b>ERHA Total</b>	<b>13</b>	<b>21</b>	<b>13</b>	<b>17</b>	<b>31</b>	<b>16</b>	<b>26</b>	<b>25</b>	<b>60</b>	<b>31</b>	<b>20</b>	<b>25</b>	<b>163</b>	<b>135</b>	<b>27%</b>
Mid-Western	1	3	3	1	5	0	3	2	9	4	4	1	25	11	31%
Midland	0	2	0	3	3	2	2	1	2	0	1	3	8	11	15%
North Eastern	2	5	3	5	4	1	6	7	4	2	5	5	24	25	33%
North Western	2	1	4	0	2	4	8	2	11	0	3	2	30	9	49%
South Eastern	3	1	8	4	6	2	2	6	10	4	7	2	36	19	37%
Southern	3	11	1	3	3	3	4	7	15	13	21	7	47	44	28%
Western	1	3	3	2	7	8	2	5	18	2	11	3	42	23	34%
<b>Total</b>	<b>25</b>	<b>47</b>	<b>35</b>	<b>35</b>	<b>61</b>	<b>36</b>	<b>53</b>	<b>55</b>	<b>129</b>	<b>56</b>	<b>72</b>	<b>48</b>	<b>375</b>	<b>277</b>	<b>30%</b>

**TABLE 2B CONSULTANT POSTS APPROVED BETWEEN 1996-2001 BY SPECIALTY**

Health Board Area	1996		1997		1998		1999		2000		2001		Total		%
	A	R	A	R	A	R	A	R	A	R	A	R	A	R	Growth
Accident & Emergency	0	0	0	0	2	0	1	1	4	0	0	0	7	1	50%
Anaesthesia	1	3	3	7	9	4	1	7	23	6	17	4	54	31	26%
Medicine	5	10	8	6	12	7	19	5	29	11	12	9	85	48	38%
Obstetrics & Gynaecology	0	6	2	6	0	2	2	6	2	6	1	3	7	29	8%
Paediatrics	2	1	6	0	2	1	0	4	7	1	4	2	21	9	31%
Pathology	7	6	2	2	7	4	5	3	20	1	9	4	50	20	50%
Psychiatry	2	8	3	4	7	7	8	12	22	19	15	7	57	57	28%
Radiology	4	3	4	2	14	2	6	5	7	5	6	8	41	25	40%
Surgery	4	10	7	8	8	9	11	12	15	7	8	11	53	57	20%
<b>Total</b>	<b>25</b>	<b>47</b>	<b>35</b>	<b>35</b>	<b>61</b>	<b>36</b>	<b>53</b>	<b>55</b>	<b>129</b>	<b>56</b>	<b>72</b>	<b>48</b>	<b>375</b>	<b>277</b>	<b>30%</b>

\*The number of additional posts in 1996, 1999 and 2000 is higher than the net increase due to non-replacement /absorption of thirteen posts into new or replacement posts in those years.

### 3. CONSULTANT ESTABLISHMENT BY HEALTH BOARD AREA AND SPECIALTY GROUP

3.1 Table 3 shows the consultant establishment, vacant approved posts, unprocessed posts and posts under consideration in each health board area.

**TABLE 3 PERMANENT CONSULTANT ESTABLISHMENT BY HEALTH BOARD AREA AT 1st JANUARY, 2002**

Health Board Area	Filled	Vacant Approved	Unprocessed	Under Consideration	Total
ERHA East Coast	168	17	2	0	187
ERHA Northern	264	35	4	0	303
ERHA South Western	231	40	7	2	280
<b>Total ERHA</b>	<b>663</b>	<b>92</b>	<b>13</b>	<b>2</b>	<b>770</b>
Midland	56	5	1	0	62
Mid-Western	96	7	2	0	105
North Eastern	79	17	1	0	97
North Western	80	10	1	0	91
South Eastern	115	14	2	2	133
Southern	170	36	1	2	209
Western	135	27	2	1	165
<b>Total</b>	<b>1,394</b>	<b>208</b>	<b>23</b>	<b>7</b>	<b>1,632</b>

**TABLE 3A PERMANENT CONSULTANT ESTABLISHMENT BY SPECIALTY GROUP AT 1st JANUARY, 2002**

Specialty	Filled	Vacant Approved	Unprocessed	Under Consideration	Total
Accident & Emergency	20	1	0	0	21
Anaesthesia	219	32	5	1	257
Intensive Care	0	1	0	0	1
Medicine	254	39	2	1	296
Obstetrics & Gynaecology	85	4	1	0	90
Paediatrics	78	9	1	0	88
Pathology	123	23	2	1	149
Psychiatry	203	50	6	2	261
Radiology	130	19	3	1	153
Surgery	282	30	3	1	316
<b>Total</b>	<b>1,394</b>	<b>208</b>	<b>23</b>	<b>7</b>	<b>1,632</b>



**TABLE 3B SUMMARY OF PERMANENT CONSULTANT ESTABLISHMENT  
AT 1st JANUARY 1994-2002**

Position at	Filled	Vacant Approved	Unprocessed	Under Consideration	Consultant Establishment
01.01.2002	1,394 (85%)	208 (13%)	23 (1.4%)	7 (0.4%)	1,632 (100%)
01.01.2001	1,313 (84%)	223 (14%)	18 (1.2%)	6 (0.4%)	1,560 (100%)
01.01.2000	1,250 (87%)	147(10%)	37 (2.6%)	6 (0.4%)	1,440 (100%)
01.01.1999	1,208 (87%)	132 (10%)	39 (2.8%)	9 (0.6%)	1,388 (100%)
01.01.1998	1,191(90%)	94 (7%)	38 (2.9%)	4 (0.3%)	1,327 (100%)
01.01.1997	1,141 (88%)	102 (8%)	42 (3.3%)	7 (0.5%)	1,292 (100%)
01.01.1996	1,105 (87%)	115 (9%)	48 (3.8%)	2 (0.2%)	1,270 (100%)
01.01.1995	1,064 (88%)	99 (8%)	38 (3.1%)	15 (1.2%)	1,216 (100%)
01.01.1994	1,065 (90%)	62 (5%)	37 (3.1%)	22 (1.9%)	1,186 (100%)

Approved Vacant : A post approved by Comhairle na nOspidéal is classified as approved vacant until an appointee take up duty on a permanent basis.

Under Consideration: Permanent posts which are vacant or about to become vacant where funded replacement applications have been received by Comhairle na nOspidéal and are awaiting a Comhairle decision.

Unprocessed: Permanent posts known to be vacant but not yet in a position to be considered by Comhairle na nOspidéal due to absence of financial clearance by the Department of Health and Children/Eastern Regional Health Authority, or absence of completed application form.

## 4. CONSULTANT STAFFING/POPULATION COMPARISON

4.1 A comparison between the distribution of the consultant workforce and the distribution of the population for each of the ten health board areas and selected specialty groups are shown in Table 4-4M.

**TABLE 4 CONSULTANT STAFFING/POPULATION COMPARISON**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	187	11.46	1,738
ERHA Northern	455,000	12.55	303	18.57	1,502
ERHA South Western	515,000	14.21	280	17.16	1,839
<b>ERHA</b>	<b>1,295,000</b>	<b>35.73</b>	<b>770</b>	<b>47.19</b>	<b>1,682</b>
Mid-Western	317,069	8.75	105	6.43	3,020
Midland	205,542	5.67	62	3.80	3,315
North Eastern	306,155	8.45	97	5.94	3,156
North Western	210,872	5.82	91	5.58	2,317
South Eastern	391,517	10.8	133	8.15	2,944
Southern	546,640	15.08	209	12.81	2,916
Western	352,353	9.72	165	10.11	2,135
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>1,632</b>	<b>100</b>	<b>2,221</b>

\* Census of Population, 1996

**TABLE 4A - CONSULTANT STAFFING / POPULATION COMPARISON - ACCIDENT & EMERGENCY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	1	4.76	325,000
ERHA Northern	455,000	12.55	5	23.81	91,000
ERHA South Western	515,000	14.21	5	23.81	103,000
Mid-Western	317,069	8.75	1	4.76	317,069
Midland	205,542	5.67	0	0	n/a
North-Eastern	306,155	8.45	1	4.76	306,155
North-Western	210,872	5.82	2	9.52	105,436
South-Eastern	391,517	10.8	1	4.76	391,517
Southern	546,640	15.08	2	9.52	273,320
Western	352,353	9.72	3	14.29	117,451
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>21</b>	<b>100</b>	<b>172,626</b>

**TABLE 4B CONSULTANT STAFFING/POPULATION COMPARISON - ANAESTHESIA**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	24	9.34	13,542
ERHA Northern	455,000	12.55	45	17.5	10,111
ERHA South Western	515,000	14.21	46	17.9	11,196
Mid-Western	317,069	8.75	19	7.39	16,688
Midland	205,542	5.67	10	3.89	20,554
North-Eastern	306,155	8.45	17	6.61	18,009
North-Western	210,872	5.82	17	6.61	12,404
South-Eastern	391,517	10.8	20	7.78	19,576
Southern	546,640	15.08	34	13.23	16,078
Western	352,353	9.72	26	10.12	13,552
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>258</b>	<b>100</b>	<b>14,050</b>

**TABLE 4C CONSULTANT STAFFING / POPULATION COMPARISON - MEDICINE**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	34	11.49	9,559
ERHA Northern	455,000	12.55	62	20.95	7,339
ERHA South Western	515,000	14.21	52	17.57	9,904
Mid-Western	317,069	8.75	18	6.08	17,615
Midland	205,542	5.67	9	3.04	22,838
North-Eastern	306,155	8.45	15	5.07	20,410
North-Western	210,872	5.82	14	4.73	15,062
South-Eastern	391,517	10.8	22	7.43	17,796
Southern	546,640	15.08	41	13.85	13,333
Western	352,353	9.72	29	9.8	12,150
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>296</b>	<b>100</b>	<b>12,247</b>

**TABLE 4D CONSULTANT STAFFING / POPULATION COMPARISON - OBSTETRICS & GYNAECOLOGY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	11	12.22	29,545
ERHA Northern	455,000	12.55	12	13.33	37,917
ERHA South Western	515,000	14.21	15	16.67	34,333
Mid-Western	317,069	8.75	6	6.67	52,845
Midland	205,542	5.67	4	4.44	51,386
North-Eastern	306,155	8.45	7	7.78	43,736
North-Western	210,872	5.82	6	6.67	35,145
South-Eastern	391,517	10.8	9	10	43,502
Southern	546,640	15.08	9	10	60,738
Western	352,353	9.72	11	12.22	32,032
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>90</b>	<b>100</b>	<b>40,279</b>

**TABLE 4E CONSULTANT STAFFING / POPULATION COMPARISON - PAEDIATRICS**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	4	4.55	81,250
ERHA Northern	455,000	12.55	13	14.77	35,000
ERHA South Western	515,000	14.21	22	25	23,409
Mid-Western	317,069	8.75	5	5.68	63,414
Midland	205,542	5.67	4	4.55	51,386
North-Eastern	306,155	8.45	6	6.82	51,026
North-Western	210,872	5.82	6	6.82	35,145
South-Eastern	391,517	10.8	9	10.23	43,502
Southern	546,640	15.08	10	11.36	54,664
Western	352,353	9.72	9	10.23	39,150
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>88</b>	<b>100</b>	<b>41,195</b>

**TABLE 4F CONSULTANT STAFFING / POPULATION COMPARISON - PATHOLOGY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	17	11.41	19,118
ERHA Northern	455,000	12.55	31	20.81	14,677
ERHA South Western	515,000	14.21	37	24.83	13,919
Mid-Western	317,069	8.75	6	4.03	52,845
Midland	205,542	5.67	3	2.01	68,514
North-Eastern	306,155	8.45	7	4.7	43,736
North-Western	210,872	5.82	7	4.7	30,125
South-Eastern	391,517	10.8	8	5.37	48,940
Southern	546,640	15.08	18	12.08	30,369
Western	352,353	9.72	15	10.07	23,490
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>149</b>	<b>100</b>	<b>24,330</b>

**TABLE 4G CONSULTANT STAFFING / POPULATION COMPARISON - PSYCHIATRY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	33	12.64	9,848
ERHA Northern	455,000	12.55	42	16.09	10,833
ERHA South Western	515,000	14.21	35	13.41	14,714
Mid-Western	317,069	8.75	20	7.66	15,853
Midland	205,542	5.67	14	5.36	14,682
North-Eastern	306,155	8.45	18	6.9	17,009
North-Western	210,872	5.82	16	6.13	13,180
South-Eastern	391,517	10.8	28	10.73	13,983
Southern	546,640	15.08	29	11.11	18,850
Western	352,353	9.72	26	9.96	13,552
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>261</b>	<b>100</b>	<b>13,889</b>

**TABLE 4H CONSULTANT STAFFING / POPULATION COMPARISON - RADIOLOGY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	23	15.03	14,130
ERHA Northern	455,000	12.55	27	17.65	16,852
ERHA South Western	515,000	14.21	20	13.07	25,750
Mid-Western	317,069	8.75	8	5.23	39,634
Midland	205,542	5.67	7	4.58	29,363
North-Eastern	306,155	8.45	9	5.88	34,017
North-Western	210,872	5.82	8	5.23	26,359
South-Eastern	391,517	10.8	11	7.19	35,592
Southern	546,640	15.08	23	15.03	23,767
Western	352,353	9.72	17	11.11	20,727
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>153</b>	<b>100</b>	<b>23,694</b>

**TABLE 4I CONSULTANT STAFFING / POPULATION COMPARISON - GENERAL SURGERY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	13	10.8	25,000
ERHA Northern	455,000	12.55	16	13.33	28,438
ERHA South Western	515,000	14.21	16	13.33	32,188
Mid-Western	317,069	8.75	9	7.5	35,230
Midland	205,542	5.67	6	5	34,257
North-Eastern	306,155	8.45	12	10	25,513
North-Western	210,872	5.82	6	5	35,145
South-Eastern	391,517	10.8	13	10.8	30,117
Southern	546,640	15.08	16	13.33	34,165
Western	352,353	9.72	13	10.8	27,104
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>120</b>	<b>100</b>	<b>30,210</b>

**TABLE 4J CONSULTANT STAFFING / POPULATION COMPARISON - OPHTHALMIC SURGERY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	12	34.29	27,083
ERHA Northern	455,000	12.55	7	20	65,000
ERHA South Western	515,000	14.21	0	0	n/a
Mid-Western	317,069	8.75	3	8.57	105,690
Midland	205,542	5.67	0	0	n/a
North-Eastern	306,155	8.45	0	0	n/a
North-Western	210,872	5.82	2	5.71	105,436
South Eastern	391,517	10.8	3	8.57	130,506
Southern	546,640	15.08	5	14.29	109,328
Western	352,353	9.72	3	8.57	117,451
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>35</b>	<b>100</b>	<b>103,575</b>

**TABLE 4K CONSULTANT STAFFING / POPULATION COMPARISON - ORTHOPAEDIC SURGERY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA - East Coast	325,000	8.97	5	7.69	65,000
ERHA - Northern	455,000	12.55	13	20	35,000
ERHA - South-Western	515,000	14.21	10	15.38	51,500
Mid-Western	317,069	8.75	5	7.69	63,414
Midland	205,542	5.67	3	4.62	68,514
North-Eastern	306,155	8.45	5	7.69	61,231
North-Western	210,872	5.82	5	7.69	42,174
South-Eastern	391,517	10.8	6	9.23	65,253
Southern	546,640	15.08	8	12.31	68,330
Western	352,353	9.72	5	7.69	70,471
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>65</b>	<b>100</b>	<b>55,772</b>

**TABLE 4L CONSULTANT STAFFING / POPULATION COMPARISON - OTOLARYNGOLOGY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	4	12.5	81,250
ERHA Northern	455,000	12.55	7	21.88	65,000
ERHA South Western	515,000	14.21	5	15.63	103,000
Mid-Western	317,069	8.75	3	9.38	105,690
Midland	205,542	5.67	2	6.25	102,771
North-Eastern	306,155	8.45	0	0	n/a
North-Western	210,872	5.82	2	6.25	105,436
South-Eastern	391,517	10.8	3	9.38	130,506
Southern	546,640	15.08	3	9.38	182,213
Western	352,353	9.72	3	9.38	117,451
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>32</b>	<b>100</b>	<b>113,285</b>

**TABLE 4M CONSULTANT STAFFING / POPULATION COMPARISON - ALL SURGERY**

Health Board	Population*	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
ERHA East Coast	325,000	8.97	40	12.66	8,125
ERHA Northern	455,000	12.55	66	20.89	6,894
ERHA South Western	515,000	14.21	48	15.19	10,729
Mid-Western	317,069	8.75	22	6.96	14,412
Midland	205,542	5.67	11	3.48	18,686
North-Eastern	306,155	8.45	17	5.38	18,009
North-Western	210,872	5.82	15	4.75	14,058
South-Eastern	391,517	10.8	25	7.91	15,661
Southern	546,640	15.08	43	13.61	12,713
Western	352,353	9.72	29	9.18	12,150
<b>Totals</b>	<b>3,625,148</b>	<b>100</b>	<b>316</b>	<b>100</b>	<b>11,472</b>



## 5. DISTRIBUTION OF POSTS BY HEALTH BOARD AREA

### SPECIALISATION

5.1 The trend towards specialisation which is being reflected in the staffing profile of the large teaching hospitals, mainly in Dublin and to a lesser extent in Cork and Galway has continued and is spreading to regional and middle-sized hospitals throughout the country. As the holders of posts of general physician and general surgeon retire, they tend to be replaced by general physicians and general surgeons with a special interest. However, two large hospitals in Dublin and Limerick have sought and been granted posts of general physician with specific responsibilities for medical admissions units. The current distribution of consultant posts nationally is set out in Table 5. National/semi-national specialist units such as cardio-thoracic surgery, neurosurgery, organ transplantation and radiotherapy are located in Dublin and to a lesser extent in Cork. The differences in service provision are evident from the distribution of posts set out in Table 5.

#### Notes:

The statistical format used in Table 5 does not attempt to indicate whether a sub-specialty or special interest is practised on a full-time or part-time basis. The report is a statistical summary rather than a list of individual posts.

The proportion of time devoted to the sub-specialty interest and the specialty is dependent on a number of factors including service demands, volume of workload, size of hospital, nature of specialty and sub-specialty, work patterns and interests of the individual consultants and their colleagues.

A post approved by Comhairle na nOspidéal is classified as vacant until an appointee takes up duty on a permanent basis.

The column "Other" includes 23 unprocessed replacement posts and 7 replacement posts where applications from the employing authorities are under consideration by Comhairle na nOspidéal.

**TABLE 5 CONSULTANT POSTS BY SPECIALTY, SUB-SPECIALTY AND HEALTH BOARD AREA  
1st JANUARY, 2002**

Specialty s.i. = Sub-specialty Interest	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
<b>ACCIDENT &amp; EMERGENCY</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>21</b>
<b>ANAESTHESIA</b>											
<b>Anaesthesia</b>	<b>22</b>	<b>36</b>	<b>36</b>	<b>18</b>	<b>10</b>	<b>17</b>	<b>17</b>	<b>20</b>	<b>32</b>	<b>24</b>	<b>232</b>
s.i. Intensive Care	1	2	3	1	0	0	0	0	2	2	11
s.i. Paediatric Anaesthesia	0	6	7	0	0	0	0	0	0	0	13
s.i. Pain Management	1	1	0	0	0	0	0	0	0	0	2
<b>Total</b>	<b>24</b>	<b>45</b>	<b>46</b>	<b>19</b>	<b>10</b>	<b>17</b>	<b>17</b>	<b>20</b>	<b>34</b>	<b>26</b>	<b>258</b>
<b>MEDICINE</b>											
Clinical Pharmacology	0	1	2	0	0	0	0	0	1	0	4
<b>Dermatology</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>15</b>
s.i. Paediatric Dermatology	0	1	1	0	0	0	0	0	0	0	2
<b>Total</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>17</b>
<b>General Medicine</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>34</b>
<b>Cardiology</b>	<b>4</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>30</b>
<b>Gastroenterology</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>24</b>
s.i. Liver Disease	1	0	2	0	0	0	0	0	1	1	5
<b>Endocrinology/Diabetes</b>											
<b>Mellitus</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>24</b>
<b>Nephrology</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>14</b>
<b>Respiratory Medicine</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>24</b>
s.i. Cystic Fibrosis	1	0	0	0	0	0	0	0	0	0	1
s.i. Lung Transplantation	0	1	0	0	0	0	0	0	0	0	1
s.i. Tuberculosis	0	0	1	0	0	0	0	0	0	0	1
<b>Rheumatology</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>17</b>
<b>Total</b>	<b>20</b>	<b>39</b>	<b>29</b>	<b>11</b>	<b>6</b>	<b>9</b>	<b>7</b>	<b>14</b>	<b>23</b>	<b>17</b>	<b>175</b>
<b>Genito-Urinary Medicine</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Geriatric Medicine</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>41</b>
<b>Infectious Diseases</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>
<b>Medical Genetics</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Medical Oncology</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>17</b>
<b>Neurology</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>13</b>
<b>Neurophysiology</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>
<b>Palliative Medicine</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>13</b>
<b>Rehabilitation Medicine</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>Total</b>	<b>34</b>	<b>62</b>	<b>52</b>	<b>18</b>	<b>9</b>	<b>15</b>	<b>14</b>	<b>22</b>	<b>41</b>	<b>29</b>	<b>296</b>
<b>OBSTETRICS &amp; GYNAECOLOGY</b>											
<b>Obstetrics &amp; Gynaecology</b>	<b>10</b>	<b>12</b>	<b>15</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>11</b>	<b>88</b>
s.i. Gynaecological Oncology	0	0	0	1	0	0	0	0	0	0	1
s.i. Foetal Medicine	1	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>11</b>	<b>12</b>	<b>15</b>	<b>6</b>	<b>4</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>11</b>	<b>90</b>

Specialty s.i. = Sub-specialty Interest	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
<b>PAEDIATRICS</b>											
<b>General Paediatrics</b>	0	0	0	3	4	4	4	9	5	7	36
s.i. Community Child Health	0	0	1	0	0	1	2	0	1	1	6
s.i. Developmental	0	1	0	0	0	0	0	0	0	0	1
s.i. Endocrinology	0	0	2	0	0	0	0	0	0	0	2
s.i. Gastroenterology	0	0	2	0	0	0	0	0	1	0	3
s.i. Infectious Diseases	0	0	1	0	0	0	0	0	0	0	1
s.i. Learning Disability	0	0	0	0	0	0	0	0	0	1	1
s.i. Metabolic Diseases	0	3	0	0	0	0	0	0	0	0	3
s.i. Physical Handicap	1	1	0	0	0	0	0	0	0	0	2
s.i. Respiratory Medicine	0	1	3	0	0	0	0	0	0	0	4
<b>Sub-total</b>	<b>1</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>9</b>	<b>7</b>	<b>9</b>	<b>59</b>
<b>Paediatric Cardiology</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Paediatric Nephrology</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Paediatric Neurology</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>
<b>Paediatric Oncology</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Neonatology</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>14</b>
<b>Total</b>	<b>4</b>	<b>13</b>	<b>22</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>9</b>	<b>10</b>	<b>9</b>	<b>88</b>
<b>PATHOLOGY</b>											
<b>Biochemistry</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>
<b>Chemical Pathology</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
s.i. Paediatric	0	1	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Haematology</b>	<b>2</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>27</b>
s.i. Paediatric	0	1	2	0	0	0	0	0	0	0	3
s.i. Transfusion Medicine	0	0	4	0	0	0	0	0	2	0	6
<b>Total</b>	<b>2</b>	<b>5</b>	<b>13</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>36</b>
<b>Histopathology</b>	<b>5</b>	<b>13</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>7</b>	<b>57</b>
s.i. Cytology	2	0	2	1	0	0	1	1	1	1	9
s.i. Neuropathology	0	2	0	0	0	0	0	0	1	0	3
s.i. Ocular Pathology	1	0	0	0	0	0	0	0	0	0	1
s.i. Oral Pathology	0	0	1	0	0	0	0	0	0	0	1
s.i. Paediatric	0	1	1	0	0	0	0	0	0	0	2
s.i. Perinatal	1	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>9</b>	<b>16</b>	<b>13</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>10</b>	<b>8</b>	<b>74</b>
<b>Immunology</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>Microbiology</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>24</b>
s.i. Virology	1	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>25</b>
<b>Total</b>	<b>17</b>	<b>31</b>	<b>37</b>	<b>6</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>18</b>	<b>15</b>	<b>149</b>

Specialty s.i. = Sub-specialty Interest	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
<b>PSYCHIATRY</b>											
<b>Child Psychiatry</b>	7	7	10	3	2	3	2	4	3	4	45
<b>Forensic Psychiatry</b>	5	0	0	0	0	0	0	0	0	0	5
<b>General Psychiatry</b>	15	22	16	10	8	11	10	17	21	17	147
s.i. Liaison	1	2	2	1	0	0	0	0	0	0	6
s.i. Rehabilitation	0	2	1	1	0	0	0	0	0	1	5
s.i. Substance Misuse	1	1	1	0	1	0	0	0	0	0	4
<b>Psychiatry of Learning Disability</b>											
Adult	3	5	3	1	0	2	2	1	1	1	19
Child	0	1	0	2	1	0	0	2	3	1	10
<b>Psychiatry of Old Age</b>	1	2	2	2	2	2	2	4	1	2	20
<b>Total</b>	<b>33</b>	<b>42</b>	<b>35</b>	<b>20</b>	<b>14</b>	<b>18</b>	<b>16</b>	<b>28</b>	<b>29</b>	<b>26</b>	<b>261</b>
<b>RADIOLOGY</b>											
<b>General Radiology</b>	10	16	13	6	7	9	8	10	15	17	111
s.i. Breast	3	3	0	0	0	0	0	0	1	0	7
s.i. Musculo-skeletal	0	1	0	0	0	0	0	0	0	0	1
s.i. Nuclear	2	1	1	0	0	0	0	0	0	0	4
s.i. Paediatric	0	3	4	1	0	0	0	0	1	0	9
s.i. Interventional	0	0	1	1	0	0	0	1	1	0	4
s.i. Vascular	0	0	1	0	0	0	0	0	1	0	2
<b>Total</b>	<b>15</b>	<b>24</b>	<b>20</b>	<b>8</b>	<b>7</b>	<b>9</b>	<b>8</b>	<b>11</b>	<b>19</b>	<b>17</b>	<b>138</b>
<b>Neuroradiology</b>	0	3	0	0	0	0	0	0	2	0	5
<b>Radiation Oncology</b>	7	0	0	0	0	0	0	0	2	0	9
s.i. Paediatric	1	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>10</b>
<b>Total</b>	<b>23</b>	<b>27</b>	<b>20</b>	<b>8</b>	<b>7</b>	<b>9</b>	<b>8</b>	<b>11</b>	<b>23</b>	<b>17</b>	<b>153</b>
<b>SURGERY</b>											
<b>Cardio-thoracic Surgery</b>	1	2	3	0	0	0	0	0	2	0	8
s.i. Paediatric	0	0	1	0	0	0	0	0	0	0	1
s.i. Transplantation	0	2	0	0	0	0	0	0	0	0	2
<b>Total</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>11</b>
<b>General Surgery</b>	5	3	6	4	4	4	2	8	8	8	52
s.i. Breast Endocrine	3	1	3	0	0	2	1	2	2	0	14
s.i. Gastro-intestinal	0	5	2	2	1	5	2	2	3	3	25
s.i. Hepato-biliary	2	1	0	0	0	0	0	0	0	0	3
s.i. Urology	0	0	0	1	0	0	1	0	0	0	2
s.i. Vascular	3	6	5	2	1	1	0	1	3	2	24
<b>Total</b>	<b>13</b>	<b>16</b>	<b>16</b>	<b>9</b>	<b>6</b>	<b>12</b>	<b>6</b>	<b>13</b>	<b>16</b>	<b>13</b>	<b>120</b>
<b>Neurosurgery</b>	0	5	0	0	0	0	0	0	3	0	8
s.i. Paediatric	0	1	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>9</b>
<b>Ophthalmic Surgery</b>	9	5	0	3	0	0	2	2	4	3	28
s.i. Medical Ophthalmology	1	0	0	0	0	0	0	0	0	0	1
s.i. Neuro-ophthalmic	0	1	0	0	0	0	0	0	0	0	1
s.i. Paediatric	1	0	0	0	0	0	0	0	0	0	1
s.i. Vitreo-retinal	1	1	0	0	0	0	0	1	1	0	4
<b>Total</b>		<b>12</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>3</b>

Specialty s.i. = Sub-specialty Interest	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
<b>Oral &amp; Maxillofacial</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>Orthopaedic Surgery</b>	4	10	7	5	3	5	5	6	8	4	57
s.i. Paediatric	0	2	3	0	0	0	0	0	0	1	6
s.i. Spinal	1	1	0	0	0	0	0	0	0	0	2
<b>Total</b>	<b>5</b>	<b>13</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>5</b>	<b>65</b>
<b>Otolaryngology</b>	4	6	4	3	2	0	2	3	3	3	30
s.i. Paediatric	0	1	1	0	0	0	0	0	0	0	2
<b>Total</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>32</b>
<b>Paediatric Surgery</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Plastic Surgery</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>14</b>
<b>Urology</b>	3	2	4	1	0	0	0	0	3	2	15
s.i. Transplantation/ Urology	0	6	0	0	0	0	0	0	0	0	6
s.i. Paediatric	0	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>3</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>22</b>
<b>Total</b>	<b>40</b>	<b>66</b>	<b>48</b>	<b>22</b>	<b>11</b>	<b>17</b>	<b>15</b>	<b>25</b>	<b>43</b>	<b>29</b>	<b>316</b>
<b>TOTAL</b>	<b>187</b>	<b>303</b>	<b>280</b>	<b>105</b>	<b>62</b>	<b>97</b>	<b>91</b>	<b>133</b>	<b>209</b>	<b>165</b>	<b>1,632</b>

## 6. DISTRIBUTION BY MANAGEMENT TYPE

6.1 The distribution of consultant staffing between hospitals under different types of management is set out in Table 6 as follows:-

**TABLE 6. DISTRIBUTION OF CONSULTANT POSTS BY MANAGEMENT TYPE  
AT 1st JANUARY, 2002**

Hospital Management Type	Filled	Vacant Approved	Unprocessed	Under Consideration	Consultant Establishment
Health Board Only	645	100	10	5	760
Voluntary Only	247	27	4	1	279
Joint Appointment*	414	65	6	1	486
Joint Med. School/Hosp**	88	16	3	0	107
<b>Total</b>	<b>1,394</b>	<b>208</b>	<b>23</b>	<b>7</b>	<b>1,632</b>

Notes:

\* Appointments which are shared by two or more hospital authorities.

\*\* 83 are classified as full-time academic consultant appointments.

## 7. DISTRIBUTION BY CONTRACT TYPE

7.1 Table 7 and Figure 4 give the breakdown of consultant posts by contract type and by health board area.

**TABLE 7. DISTRIBUTION OF CONSULTANT POSTS BY CONTRACT TYPE AT 1st JANUARY, 2002**

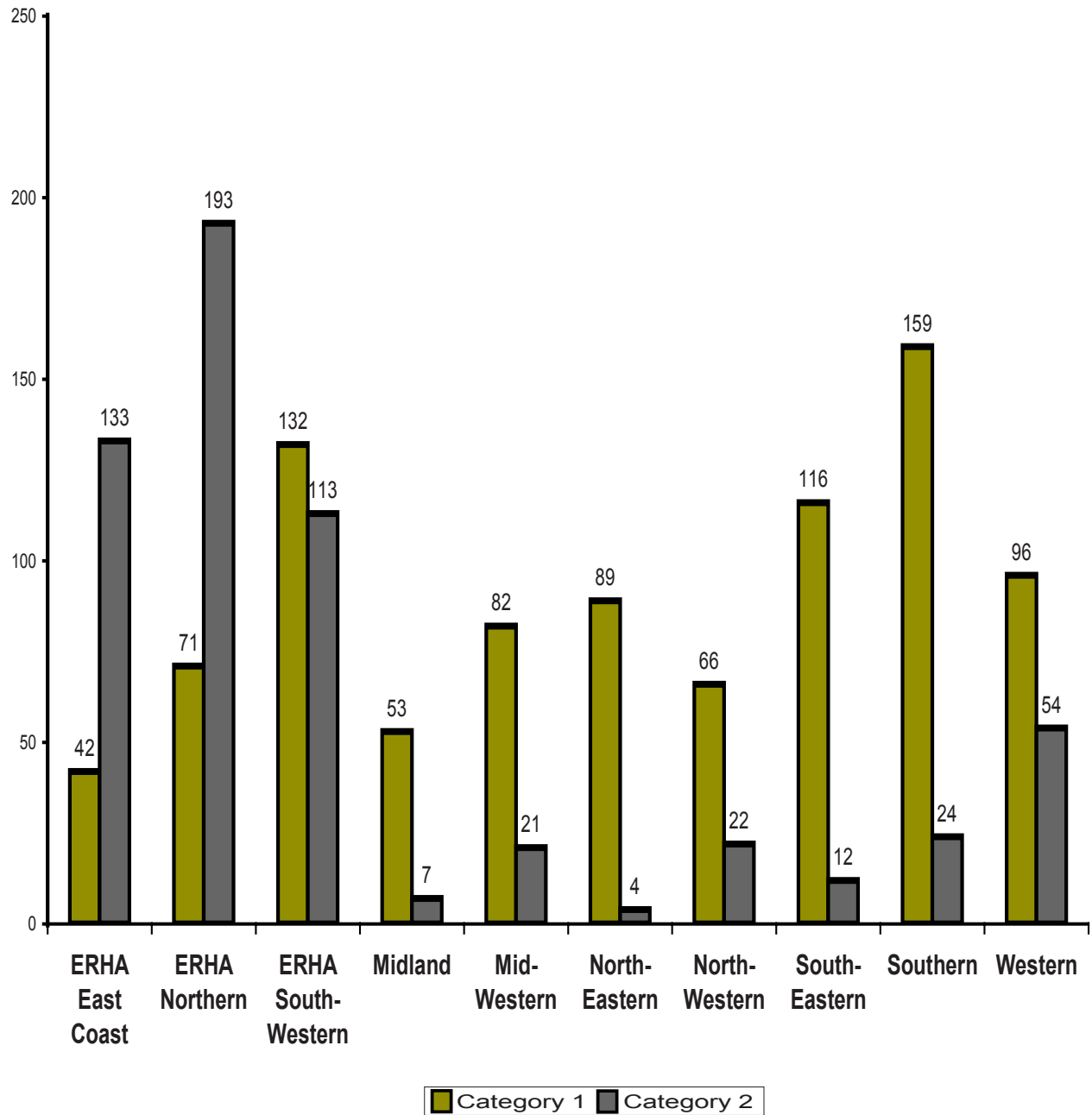
Health Board Area	Category 1		Category 2		Geographical Wholetime Without Fees		Fulltime Academic*		Other		Totals
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
Health Board	No.	%	No.	%	No.	%	No.	%	No.	%	No.
ERHA East Coast	42	22.5	133	71.1	3	1.6	8	4.3	1	0.5	187
ERHA Northern	71	23.4	193	63.7	10	3.3	26	8.6	3	1	303
ERHA South Western	132	47.1	113	40.4	8	2.9	24	8.6	3	1.1	280
Midland	53	85.5	7	11.3	2	3.2	0	0	0	0	62
Mid-Western	82	78.1	21	20	2	1.9	0	0	0	0	105
North Eastern	89	91.8	4	4.1	4	4.1	0	0	0	0	97
North Western	66	72.5	22	24.2	3	3.3	0	0	0	0	91
South Eastern	116	87.2	12	9	5	3.8	0	0	0	0	133
Southern	159	76.1	24	11.5	9	4.3	16	7.7	1	0.5	209
Western	96	58.2	54	32.7	5	3	9	5.5	1	0.6	165
<b>Total</b>	<b>906</b>	<b>55.5</b>	<b>583</b>	<b>35.7</b>	<b>51</b>	<b>3.1</b>	<b>83</b>	<b>5.1</b>	<b>9</b>	<b>0.6</b>	<b>1,632</b>

\* A small number of consultants including Top Grade Biochemists do not hold the Consultants Contract 1997.

\*\* 71 of the Fulltime Academic posts are Category 1 and 12 are Category 2.

About 36% of consultants in public hospitals hold category 2 contracts which allow for private practice off-site in private hospitals. About 60% have category 1 or geographical wholetime contracts which confine private practice to the public hospital(s) in which they are employed. There are notable variations between health board areas in the distribution of contract types e.g. about 90% of posts in the North East, South East and Midlands are Category 1 whereas about 25% of posts in the ERHA East Coast and Northern Health Board Areas are Category 1/GWT.

**FIGURE 4 CATEGORY 1 & 2 DISTRIBUTION BY HEALTH BOARD AREA  
AT 1st JANUARY, 2002**





## 8. PERMANENT CONSULTANTS

### 8.1 Age Structure

Table 8 shows the age structure of consultants in permanent posts. A detailed breakdown by specialty and anticipated year of retirement is set out in Section 12.

**TABLE 8 AGE STRUCTURE OF CONSULTANTS IN PERMANENT POSTS**

	35 or Under	36 - 40	41 - 45	46 - 50	51 - 55	56 - 60	61 - 65
Number of Consultants	55	243	313	214	251	211	107
% of Total	3.95	17.43	22.45	15.35	18.01	15.14	7.68

### 8.2 Death / Resignations / Retirements

Based on the number of consultants in practice, the death rate was 0.14% (2) and the resignation rate was 0.3% (4) while the retirement rate was 2.6% (36). A further 1% (14) consultants resigned on appointment to alternative consultant posts.

### 8.3 New Consultants

During 2001, 108 doctors have been identified as taking up duty for the first time as permanent consultants in Ireland. The corresponding figures for earlier years were 97 in 2000, 88 in 1999, 57 in 1998 and 74 in 1997.

### 8.4 Age of New Consultants

The average age on taking up duty in 2001 was 39 years - within an age profile ranging from 32 to 58 years. The average age for many years has been 38.

### 8.5 Part-time and Job-Sharing Consultants

24 consultant posts are part-time or filled on a job-sharing basis. Table 8A outlines the part-time posts by specialty and health board area.

**TABLE 8A PART-TIME CONSULTANT POSTS BY SPECIALTY**

Specialty	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South West	West	Total
Anaesthesia	0	0	0	0	0	1	4	0	0	0	5
Medicine	0	2	0	0	0	0	1	0	0	0	3
Obstetrics & Gynaecology	0	1	2	0	0	0	0	0	0	0	3
Pathology	0	2	0	0	0	0	0	0	0	0	2
Psychiatry	4	4	0	2	0	0	0	0	0	0	10
Surgery	1	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>5</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>

## 9. NON-PERMANENT CONSULTANTS

- 9.1 It should be noted in relation to Table 1A, Table 3, Table 3A and Table 6 that while posts are referred to as being vacant approved, under consideration or unprocessed, this does not necessarily mean that they are unoccupied - in a small but growing number of cases, advance replacements are under consideration or approved. In most cases, posts are filled in a temporary capacity pending the submission of an application for the replacement post by the employing authority and the making of a permanent appointment through the usual selection procedures.
- 9.2 In November 1998, Comhairle na nOspidéal issued a circular reminding employing authorities of the statutory role of Comhairle and the legal obligations on employing authorities to abide by the directives and decisions of Comhairle in respect of non-permanent consultant appointments.
- 9.3 As at 31st December 2001, there were 262 non-permanent consultant appointments approved by Comhairle na nOspidéal, 26 more than last year. 132 of these related to approved vacant permanent posts in the process of being filled. 46 were acting as locums for permanent consultants on leave; 84 were additional temporary appointments associated mainly with the Waiting List Initiative and the Winter Initiative. 6 non-permanent posts are occupied by consultants who have retired from permanent posts. Table 9 sets out the position in detail in respect of approved non-permanent posts.

**TABLE 9 APPROVED NON-PERMANENT CONSULTANT POSTS BY SPECIALTY AND BY HEALTH BOARD AREA AT 31st DECEMBER, 2001.**

Specialty	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
Accident & Emergency	2	4	4	3	3	2	2	3	4	2	29
Anaesthesia	2	5	5	4	2	4	4	3	5	6	40
Medicine	4	6	9	2	1	2	1	11	6	4	46
Obstetrics & Gynaecology	0	0	2	1	0	2	0	0	1	1	7
Pathology	0	3	4	1	0	1	0	0	0	3	12
Paediatrics	0	2	3	0	0	0	1	0	2	1	9
Psychiatry	8	7	7	5	1	4	1	7	7	7	54
Radiology	2	1	1	3	1	1	3	0	4	4	20
Surgery	2	6	10	2	3	5	1	3	8	5	45
<b>Total</b>	<b>20</b>	<b>34</b>	<b>45</b>	<b>21</b>	<b>11</b>	<b>21</b>	<b>13</b>	<b>27</b>	<b>37</b>	<b>33</b>	<b>262</b>

## 10. MALE / FEMALE DISTRIBUTION OF CONSULTANTS

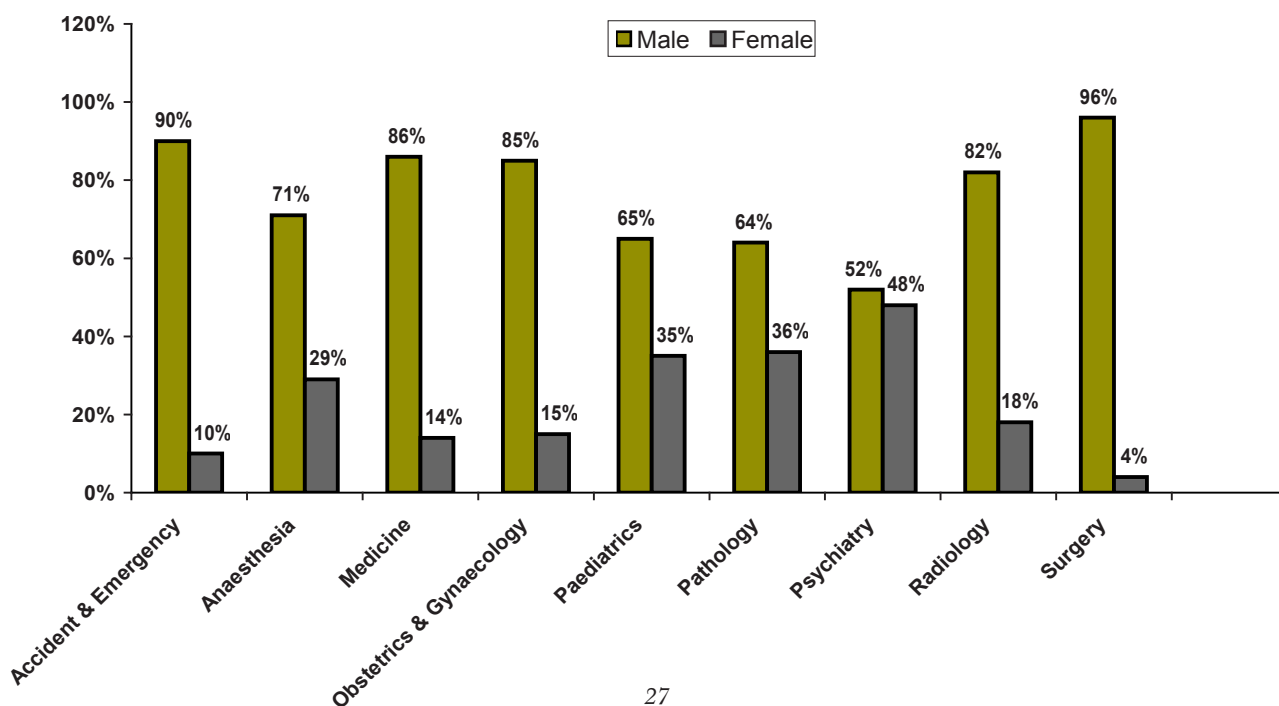
### 10.1 Permanent Consultants by Gender

Of the 1,394 permanent consultants in practice at 1st January 2002, 1,076 (77%) were male and 318 (23%) were female. A breakdown by specialty is given in Table 10.

**TABLE 10 MALE/FEMALE DISTRIBUTION OF PERMANENT CONSULTANTS AT 1st JANUARY, 2002**

Specialty	Male		Female		Total
	No	%	No.	%	
Accident & Emergency	18	90	2	10	20
Anaesthesia	156	71.23	63	28.77	219
Medicine	218	85.83	36	14.17	254
Obstetrics & Gynaecology	72	84.71	13	15.29	85
Paediatrics	51	65.38	27	34.62	78
Pathology	79	64.23	44	35.77	123
Psychiatry	105	51.72	98	48.28	203
Radiology	107	82.31	23	17.69	130
Surgery	270	95.74	12	4.26	282
<b>Total</b>	<b>1,076</b>	<b>77.19</b>	<b>318</b>	<b>22.81</b>	<b>1,394</b>

**FIGURE 5 PERCENTAGE OF PERMANENT CONSULTANTS AT 1ST JANUARY 2002 BY SPECIALTY AND GENDER**

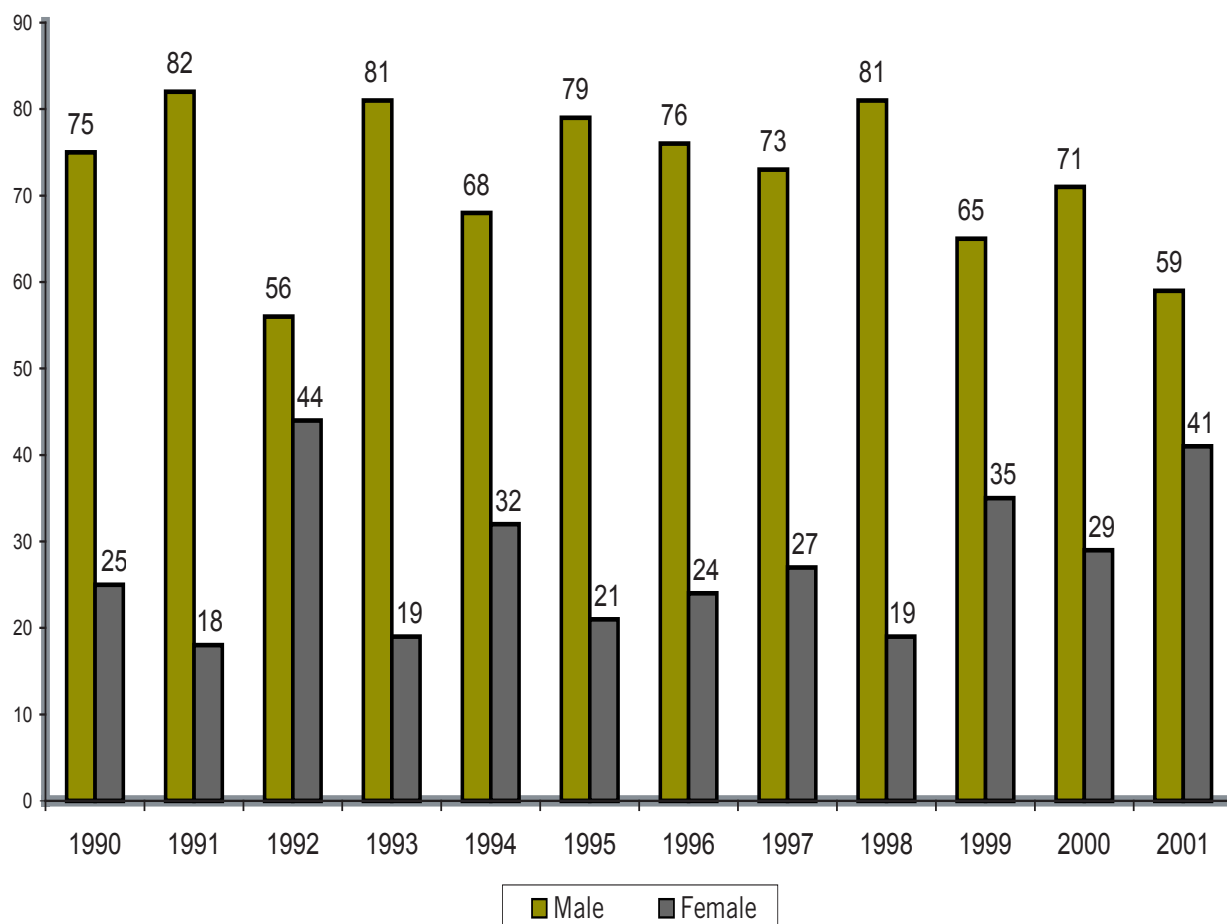


10.2 The male/female distribution of new consultants has varied a lot over recent years - see Table 10A and Figure 6. Of the 492 new consultants who took up duty since January 1996, 152(31%) were women and 340 (69%) were men. Last year, 64 men and 44 women took up duty as consultants in Ireland.

**TABLE 10A PERCENTAGE MALE/FEMALE DISTRIBUTION OF NEW CONSULTANTS, 1990-2001**

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
<b>% Male</b>	75%	82%	56%	81%	68%	79%	76%	73%	81%	65%	71%	59%
<b>% Female</b>	25%	18%	44%	19%	32%	21%	24%	27%	19%	35%	29%	41%

**FIGURE 6 PERCENTAGE INTAKE TO PERMANENT CONSULTANT POSTS BY GENDER 1990 - 2001**



10.3 The distribution by specialty and gender of new consultants who took up duty in 2001 is set out in table 10B.

**TABLE 10B NEW CONSULTANTS BY GENDER AND SPECIALTY, 2001**

	Male No.	%	Female No.	%	Total
Accident & Emergency	4	100%	0	0%	4
Anaesthesia	6	46.15%	7	53.85%	13
Medicine	16	69.57%	7	30.43%	23
Obstetrics & Gynaecology	9	90%	1	10%	10
Paediatrics	2	50%	2	50%	4
Pathology	3	25%	9	75%	12
Psychiatry	8	38.1%	13	61.9%	21
Radiology	5	55.56%	4	44.44%	9
Surgery	11	91.67%	1	8.33%	12
<b>Total</b>	<b>64</b>	<b>59.26%</b>	<b>44</b>	<b>40.74%</b>	<b>108</b>

#### 10.4 Non-Permanent Consultants by Gender

In relation to the 262 approved non-permanent consultant appointments, 178 were occupied in December 2001. 67% (119) were filled by men and 33% (59) by women. Table 10c shows the male/female distribution of these appointments by specialty.

**TABLE 10C NON-PERMANENT CONSULTANTS BY SPECIALTY AND GENDER**

	Male No.	%	Female No.	%	Total
Accident & Emergency	8	66.67	4	33.33	12
Anaesthesia	22	70.97	9	29.03	31
Medicine	26	76.47	8	23.53	34
Obstetrics & Gynaecology	4	57.14	3	42.86	7
Paediatrics	3	50.00	3	50.00	6
Pathology	4	66.67	2	33.33	6
Psychiatry	13	33.33	26	66.67	39
Radiology	9	90.00	1	10.00	10
Surgery	30	90.91	3	9.09	33
<b>Total</b>	<b>119</b>	<b>66.85</b>	<b>59</b>	<b>33.15</b>	<b>178</b>

## 11. SPECIALISTS IN PRIVATE PRACTICE

11.1 Information relating to specialists in private practice (i.e. who are not contracted to public hospitals) is presented in Table 11. Appointments in this category are not subject to regulation by Comhairle na nOspidéal or any other agency. While efforts have been made to ensure as much accuracy and comprehensiveness as possible in compiling the data on private specialists, the reliability of the data is less than that relating to the public sector data. According to the information available, there are about 170 doctors engaged as specialists in private practice in private hospitals or clinics who are not employed as consultants or NCHDs in public hospitals. About half work in the ERHA region and one-quarter in the SHB area. This does not include about 600 consultants in public hospitals who hold Category 2 contracts and are entitled to also work in private hospitals. Consultants who have retired from public sector appointments and who continue to work in private hospitals are not counted either. A small number of specialists in private practice also occupy temporary and locum consultant appointments in the public sector. Many specialists in private practice work in more than one private hospital and in some cases in different health board areas. About 50 NCHDs are also employed by private hospitals.

**TABLE 11 SPECIALISTS IN PRIVATE PRACTICE**

Specialty	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South West	West	Total
Anaesthesia	0	2	0	0	1	0	0	2	6	2	13
Medicine	17	10	4	0	2	0	0	2	9	4	48
Obstetrics/Gynaecology	7	0	1	0	2	0	0	2	6	1	19
Paediatrics	2	0	0	0	0	0	0	0	3	0	5
Pathology	0	2	0	0	0	0	0	0	3	0	5
Psychiatry	4	1	7	1	2	0	0	0	3	1	19
Radiology	2	0	0	0	1	0	0	1	4	0	8
Surgery	14	9	1	4	5	0	0	2	12	9	56
<b>Totals</b>	<b>46</b>	<b>24</b>	<b>13</b>	<b>5</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>46</b>	<b>17</b>	<b>173</b>

## 12. RETIREMENTS DUE

The information set out in the tables in this section is intended to assist Health Boards, Voluntary Agencies, Comhairle na nOspidéal, the Department of Health and Children and the ERHA in manpower planning. It is intended to assist employing authorities in the need to begin the process of replacing consultants up to two years in advance of due retirement date so that the new appointee can take up the position as soon as the present consultant retires. It should also be useful to aspiring consultants in planning their future careers.

### 12.1 RETIREMENTS DUE IN ACCIDENT & EMERGENCY

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	0	0	0	0	0	0	0	0	0	0
2003	0	0	0	0	0	0	0	0	0	0	0
2004	0	0	0	0	0	0	0	0	0	0	0
2005	0	0	0	0	0	0	0	0	0	0	0
2006	0	0	0	0	0	0	0	0	0	0	0
2007	0	0	0	0	0	0	0	0	0	0	0
2008	0	0	1	0	0	0	0	0	0	0	1
2009	0	1	0	0	0	0	0	0	0	0	1
2010	0	0	1	0	0	0	0	0	0	0	1
2011	0	0	0	0	0	0	0	0	0	0	0
2012	0	0	0	0	0	0	0	0	0	0	0
2013	1	0	0	1	0	0	0	0	0	0	2
2014	0	0	0	0	0	0	0	0	0	0	0
2015	0	0	0	0	0	0	0	0	0	0	0
2016	0	1	0	0	0	0	0	0	0	1	2
2017	0	0	0	0	0	0	0	0	0	0	0
2018	0	0	0	0	0	0	0	0	0	0	0
2019	0	0	0	0	0	0	0	0	0	0	0
2020	0	1	1	0	0	0	0	0	0	0	2
2021	0	0	0	0	0	0	0	1	0	0	1
2022	0	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	1	0	1
2024	0	0	0	0	0	0	0	0	1	0	1
2025	0	0	0	0	0	0	0	0	0	0	0
2026	0	0	0	0	0	0	1	0	0	0	1
2027	0	0	1	0	0	0	1	0	0	0	2
2028	0	1	0	0	0	1	0	0	0	0	2
2029	0	0	0	0	0	0	0	0	0	0	0
2030	0	0	0	0	0	0	0	0	0	0	0
2031	0	1	0	0	0	0	0	0	0	1	2
2032	0	0	0	0	0	0	0	0	0	1	1
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.2 RETIREMENTS DUE IN ANAESTHESIA**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	1	0	0	0	0	0	0	0	0	0	1
2003	0	0	0	0	0	0	0	0	0	0	0
2004	1	0	1	0	0	0	0	0	2	0	4
2005	0	0	1	1	0	0	0	1	0	1	4
2006	2	1	1	1	0	2	0	1	1	0	9
2007	0	0	2	0	0	0	0	0	1	0	3
2008	1	0	0	0	0	0	1	2	0	2	6
2009	1	1	0	0	0	1	1	0	3	1	8
2010	0	0	1	0	0	1	0	1	2	0	5
2011	2	1	1	2	0	0	0	0	2	0	8
2012	0	1	2	0	1	0	0	0	0	0	4
2013	0	0	1	0	1	0	0	0	1	0	3
2014	0	3	1	0	1	1	1	0	0	0	7
2015	1	2	2	1	1	1	1	1	3	0	13
2016	2	5	2	2	0	0	0	0	1	1	13
2017	1	0	1	0	0	0	0	1	1	0	4
2018	0	0	0	0	1	0	0	1	2	1	5
2019	1	0	3	1	0	0	1	2	0	0	8
2020	1	2	2	1	0	0	0	1	0	1	8
2021	0	3	4	1	0	0	0	0	0	0	8
2022	1	2	0	1	1	0	0	0	1	2	8
2023	3	1	3	0	0	4	0	2	0	2	15
2024	3	2	0	1	0	1	1	2	0	2	12
2025	0	1	2	2	0	0	3	0	0	0	8
2026	0	2	3	2	1	2	1	0	1	4	16
2027	0	2	0	1	0	0	1	0	1	0	5
2028	0	1	2	0	2	0	0	1	0	1	7
2029	1	5	1	0	0	0	0	0	3	0	10
2030	0	1	1	0	0	0	1	2	1	2	8
2031	0	2	3	0	1	0	0	0	0	0	6
2032	1	1	0	0	0	0	0	0	0	1	3
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0



**TABLE 12.3 RETIREMENTS DUE IN MEDICINE**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	0	0	0	0	0	0	0	0	0	0
2003	1	3	1	1	0	0	0	0	0	1	7
2004	1	0	1	0	0	0	0	0	2	1	5
2005	0	0	0	0	0	0	1	0	0	0	1
2006	1	0	4	0	0	0	0	0	2	0	7
2007	1	1	0	0	0	2	1	0	2	2	9
2008	0	2	0	1	0	0	0	1	1	2	7
2009	2	1	0	0	0	0	0	0	1	1	5
2010	1	0	1	0	0	0	1	0	1	0	4
2011	1	3	5	1	0	0	0	0	1	0	11
2012	0	3	1	0	1	1	0	0	1	0	7
2013	0	0	0	1	0	1	1	1	4	1	9
2014	3	0	1	0	1	2	0	1	0	1	9
2015	0	1	2	1	1	1	1	0	0	1	8
2016	1	1	1	1	0	0	0	2	0	1	7
2017	1	1	1	1	1	1	1	0	1	0	8
2018	0	3	2	0	0	0	1	0	2	0	8
2019	3	1	2	1	1	0	0	2	0	1	11
2020	2	2	1	1	0	0	1	1	0	0	8
2021	2	1	1	1	0	0	0	0	1	1	7
2022	1	2	4	1	0	0	0	1	2	0	11
2023	1	3	1	1	0	1	0	0	1	0	8
2024	0	7	0	0	0	0	0	3	0	1	11
2025	3	3	6	1	1	1	0	0	2	1	18
2026	3	4	2	1	0	1	0	0	2	4	17
2027	0	4	0	0	0	0	0	0	1	2	7
2028	1	2	0	2	0	0	2	0	4	2	13
2029	0	2	1	0	0	0	1	0	2	0	6
2030	1	3	0	1	1	0	0	0	1	0	7
2031	1	0	3	0	0	0	0	3	0	1	8
2032	0	1	1	0	0	1	0	1	1	0	5
2033	0	0	0	0	0	0	1	0	2	0	3
2034	1	0	0	0	0	0	1	0	0	0	2
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.4 RETIREMENTS DUE IN OBSTETRICS & GYNAECOLOGY**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	0	0	0	0	0	0	0	0	0	0
2003	0	2	0	0	0	0	0	0	0	0	2
2004	0	0	0	0	0	2	0	0	1	0	3
2005	0	0	0	1	0	1	0	0	0	0	2
2006	0	1	3	0	1	0	0	0	0	0	5
2007	1	0	0	0	0	0	1	1	0	0	3
2008	0	0	0	0	0	0	0	0	1	1	2
2009	0	0	0	0	0	0	0	1	1	1	3
2010	0	0	2	0	0	0	2	0	1	1	6
2011	0	1	0	1	1	0	0	1	0	0	4
2012	0	0	0	0	0	1	0	0	0	0	1
2013	1	0	0	0	0	0	0	0	0	0	1
2014	1	0	1	0	0	0	0	0	0	0	2
2015	1	2	0	0	0	0	0	0	0	0	3
2016	0	0	1	0	1	0	0	0	0	0	2
2017	1	0	0	0	0	0	0	1	0	0	2
2018	0	0	0	0	0	0	1	0	0	2	3
2019	0	0	0	0	1	0	0	0	0	2	3
2020	0	2	1	0	0	0	0	0	0	0	3
2021	0	0	1	1	0	0	0	0	0	0	2
2022	0	1	1	0	0	0	0	1	0	0	3
2023	2	0	0	1	0	1	1	1	1	0	7
2024	0	0	0	1	0	1	1	0	2	0	5
2025	1	1	0	0	0	0	0	1	1	0	4
2026	3	1	0	0	0	0	0	0	0	2	6
2027	0	0	0	0	0	0	0	1	0	0	1
2028	0	0	2	0	0	0	0	0	0	0	2
2029	0	0	0	1	0	0	0	0	1	0	2
2030	0	0	0	0	0	0	0	0	0	0	0
2031	0	1	0	0	0	0	0	1	0	1	3
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.5 RETIREMENTS DUE IN PAEDIATRICS**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	0	1	0	0	0	0	0	0	0	1
2003	0	0	0	0	0	0	0	0	0	0	0
2004	0	0	0	0	0	0	1	0	0	0	1
2005	0	0	0	0	0	0	0	1	0	1	2
2006	0	0	0	0	0	1	0	0	0	1	2
2007	0	0	0	0	0	0	0	0	1	0	1
2008	0	1	1	0	0	0	0	0	1	0	3
2009	1	1	0	0	1	0	0	0	0	0	3
2010	0	1	1	0	0	0	0	0	0	1	3
2011	1	0	1	0	1	0	1	1	2	1	8
2012	0	0	1	1	0	0	0	0	1	0	3
2013	1	1	2	0	1	0	0	0	0	0	5
2014	0	0	0	0	0	0	0	0	0	0	0
2015	0	1	1	1	0	0	0	1	0	0	4
2016	0	0	1	0	0	0	1	1	0	0	3
2017	0	1	1	1	0	0	0	0	0	0	3
2018	0	0	0	0	0	0	0	2	0	0	2
2019	0	0	1	0	0	0	0	0	1	1	3
2020	0	1	1	0	0	0	1	1	0	3	7
2021	0	0	1	0	0	0	0	0	0	0	1
2022	0	0	2	0	0	0	1	0	0	0	3
2023	0	0	0	0	0	1	0	0	0	0	1
2024	0	1	0	0	0	1	0	0	0	0	2
2025	0	1	2	0	0	1	0	0	0	0	4
2026	0	1	1	0	0	0	0	0	0	0	2
2027	0	0	0	0	1	0	0	0	0	0	1
2028	0	0	0	0	0	0	0	1	0	0	1
2029	0	0	0	1	0	0	0	0	0	0	1
2030	0	0	2	0	0	0	0	0	0	0	2
2031	1	0	0	0	0	1	1	1	0	0	4
2032	0	0	0	1	0	0	0	0	0	0	1
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	1	0	0	0	0	0	0	0	0	1
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.6 RETIREMENTS DUE IN PATHOLOGY**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	0	1	0	0	0	0	0	0	0	1
2003	0	0	0	1	0	0	0	0	0	1	2
2004	0	0	0	0	0	0	0	0	0	0	0
2005	0	0	1	0	0	0	0	1	1	0	3
2006	0	1	1	0	0	0	0	0	0	2	4
2007	0	0	2	0	0	0	0	1	0	1	4
2008	0	0	1	0	2	0	0	0	1	0	4
2009	1	0	0	1	0	0	0	0	1	1	4
2010	0	1	1	0	0	1	0	0	0	0	3
2011	1	1	3	0	0	0	0	1	0	1	7
2012	0	0	0	0	0	0	0	0	3	0	3
2013	0	2	0	0	0	0	0	0	0	1	3
2014	2	1	0	0	0	1	0	0	1	1	6
2015	1	1	0	0	0	0	1	1	1	0	5
2016	0	2	1	0	0	0	0	0	1	0	4
2017	0	0	1	0	0	0	0	0	1	0	2
2018	0	1	2	0	0	0	1	0	0	0	4
2019	0	1	0	0	0	0	0	0	0	0	1
2020	0	1	1	0	0	0	0	1	2	1	6
2021	1	1	0	0	0	2	1	0	0	1	6
2022	2	1	1	0	0	0	0	1	1	0	6
2023	0	1	3	1	0	0	0	0	0	1	6
2024	3	1	1	0	0	0	0	0	1	0	6
2025	1	2	1	0	0	1	0	0	0	0	5
2026	0	1	0	0	0	0	0	0	0	0	1
2027	1	2	1	0	1	0	0	1	0	1	7
2028	0	1	2	1	0	0	0	0	0	0	4
2029	1	1	3	0	0	0	1	0	1	0	7
2030	0	2	0	1	0	0	1	0	0	0	4
2031	1	0	0	0	0	0	1	1	0	0	3
2032	0	0	2	0	0	0	0	0	0	0	2
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.7 RETIREMENTS DUE IN PSYCHIATRY**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	1	0	1	0	1	0	0	0	0	0	3
2003	0	1	1	0	1	0	0	0	0	0	3
2004	0	0	0	0	1	0	0	0	0	1	2
2005	2	1	0	0	0	3	0	0	0	1	7
2006	0	0	1	0	0	0	0	0	0	0	1
2007	2	1	1	0	0	0	0	0	2	2	8
2008	1	2	0	0	0	0	2	0	0	0	5
2009	1	0	0	0	0	0	0	1	0	0	2
2010	0	0	0	0	0	0	1	2	2	0	5
2011	0	1	1	0	0	0	0	0	0	2	4
2012	1	1	1	4	0	0	0	0	0	0	7
2013	1	1	0	1	0	1	1	0	0	0	5
2014	4	1	1	0	1	0	2	3	3	2	17
2015	1	2	0	0	0	0	0	0	0	0	3
2016	1	3	0	0	0	0	1	2	0	2	9
2017	0	2	0	1	0	1	0	2	1	0	7
2018	0	1	2	2	0	0	0	0	0	1	6
2019	0	0	0	2	0	2	0	0	0	0	4
2020	2	2	4	1	0	0	0	4	0	0	13
2021	2	2	2	0	2	0	0	0	2	0	10
2022	2	2	4	1	0	1	0	0	1	2	13
2023	1	1	0	1	1	2	1	1	2	1	11
2024	0	4	2	0	3	2	1	0	4	1	17
2025	1	2	0	2	0	0	2	0	1	0	8
2026	0	0	2	0	0	1	0	2	0	2	7
2027	1	1	0	0	0	0	1	1	2	1	7
2028	0	2	3	0	2	0	0	1	1	0	9
2029	0	0	0	2	0	0	0	0	0	1	3
2030	1	0	0	0	0	0	1	2	0	0	4
2031	0	0	0	1	0	0	1	0	0	0	2
2032	0	0	0	0	0	0	0	0	1	0	1
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.8 RETIREMENTS DUE IN RADIOLOGY**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	0	0	0	0	0	0	0	1	0	1
2003	0	0	0	0	0	0	0	0	0	0	0
2004	0	1	0	0	0	0	0	0	1	0	2
2005	0	0	1	0	0	0	0	0	0	0	1
2006	0	2	0	0	0	1	0	0	0	1	4
2007	1	0	0	0	1	1	0	0	1	0	4
2008	2	0	0	0	0	0	0	2	1	2	7
2009	0	1	0	0	0	0	0	0	1	1	3
2010	0	0	0	0	0	0	1	0	0	0	1
2011	0	3	1	0	0	0	0	0	1	0	5
2012	0	0	0	0	0	0	0	1	2	0	3
2013	1	1	3	0	0	1	1	0	0	0	7
2014	0	1	0	1	0	1	0	1	0	0	4
2015	3	0	1	0	1	0	0	0	0	2	7
2016	0	1	0	0	1	0	0	0	0	0	2
2017	1	2	0	0	0	0	2	0	1	0	6
2018	0	1	3	1	0	0	1	0	1	0	7
2019	0	0	0	0	0	0	0	0	0	0	0
2020	1	0	0	0	0	0	0	0	0	0	1
2021	3	0	1	0	2	2	1	0	0	0	9
2022	1	1	1	0	0	0	0	0	1	1	5
2023	0	2	2	0	0	0	0	0	1	0	5
2024	3	1	0	0	0	0	0	1	0	1	6
2025	1	1	1	0	0	0	0	1	0	2	6
2026	0	0	0	0	0	1	1	2	1	0	5
2027	1	3	1	1	0	0	0	1	0	0	7
2028	0	1	1	2	0	0	0	1	0	1	6
2029	1	1	0	0	0	1	0	0	1	0	4
2030	0	1	0	1	1	0	0	0	2	0	5
2031	1	1	1	0	0	0	0	0	0	0	3
2032	1	0	0	0	0	0	0	0	2	0	3
2033	0	0	0	0	0	0	0	0	0	1	1
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.9 RETIREMENTS DUE IN SURGERY**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	0	2	0	0	0	0	0	0	0	0	2
2003	0	0	0	1	0	0	1	0	0	1	3
2004	3	0	2	0	0	0	0	0	0	0	5
2005	2	3	1	0	0	0	0	0	2	1	9
2006	0	3	3	0	0	1	0	0	1	0	8
2007	2	1	0	1	0	1	2	2	2	1	12
2008	0	0	2	2	1	0	0	0	4	3	12
2009	2	1	1	0	0	0	0	1	1	0	6
2010	2	2	2	1	0	0	0	3	1	0	11
2011	0	2	1	0	0	1	0	1	1	1	7
2012	2	1	1	1	0	0	0	1	0	0	6
2013	3	2	1	3	2	2	0	3	1	0	17
2014	4	3	1	0	0	0	1	1	1	2	13
2015	1	3	2	1	2	1	0	0	4	1	15
2016	2	4	2	0	0	0	2	1	2	0	13
2017	0	2	0	0	1	0	1	0	1	2	7
2018	2	0	0	2	0	0	0	0	0	3	7
2019	1	3	2	1	0	0	0	1	3	1	12
2020	0	3	3	1	1	0	0	1	1	1	11
2021	2	8	0	2	0	3	4	2	0	3	24
2022	1	2	2	0	0	1	1	1	2	1	11
2023	1	2	2	1	0	0	0	0	2	2	10
2024	0	2	1	1	2	1	1	0	2	0	10
2025	1	0	1	2	0	2	0	0	0	0	6
2026	2	3	2	1	0	1	0	0	2	2	13
2027	0	4	4	0	0	0	0	1	1	0	10
2028	1	1	3	0	0	0	0	1	0	1	7
2029	1	1	0	0	0	1	1	0	0	0	4
2030	1	2	2	0	1	1	0	2	1	0	10
2031	0	0	0	0	0	0	0	1	0	0	1
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0

**TABLE 12.10 RETIREMENTS DUE IN ALL SPECIALITIES**

Year Due	ERHA East Coast	ERHA North	ERHA South West	Mid- West	Mid- land	North East	North West	South East	South	West	Total
2002	2	2	3	0	1	0	0	0	1	0	9
2003	1	6	2	3	1	0	1	0	0	3	17
2004	5	1	4	0	1	2	1	0	6	2	22
2005	4	4	4	2	0	4	1	3	3	4	29
2006	3	8	13	1	1	5	0	1	4	4	40
2007	7	3	5	1	1	4	4	4	9	6	44
2008	4	5	5	3	3	0	3	5	9	10	47
2009	8	6	1	1	1	1	1	3	8	5	35
2010	3	4	9	1	0	2	5	6	7	2	39
2011	5	12	13	4	2	1	1	4	7	5	54
2012	3	6	6	6	2	2	0	2	7	0	34
2013	8	7	7	6	4	5	3	4	6	2	52
2014	14	9	5	1	3	5	4	6	5	6	58
2015	8	12	8	4	5	3	3	3	8	4	58
2016	6	17	8	3	2	0	4	6	4	5	55
2017	4	8	4	3	2	2	4	4	6	2	39
2018	2	6	9	5	1	0	4	3	5	7	42
2019	5	5	8	5	2	2	1	5	4	5	42
2020	6	14	14	4	1	0	2	9	3	6	59
2021	10	15	10	5	4	7	6	3	3	5	68
2022	8	11	15	3	1	2	2	4	8	6	60
2023	8	10	11	5	1	9	2	4	8	6	64
2024	9	18	4	3	5	6	4	6	10	5	70
2025	8	11	13	7	1	5	5	2	4	3	59
2026	8	12	10	4	1	6	3	4	6	14	68
2027	3	16	7	2	2	0	3	5	5	4	47
2028	2	9	13	5	4	1	2	5	5	5	51
2029	4	10	5	4	0	2	3	0	8	1	37
2030	3	9	5	3	3	1	3	6	5	2	40
2031	4	5	7	1	1	1	3	7	0	3	32
2032	2	2	3	1	0	1	0	1	4	2	16
2033	0	0	0	0	0	0	1	0	2	1	4
2034	1	1	0	0	0	0	1	0	0	0	3
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0



