



Quick Guide for Healthcare Worker (HCW) Management

V 8 3rd Dec 2021

	Unvaccinated HCW/No COVID-19 infection within previous 9 months	Fully Vaccinated† HCW/Confirmed COVID-19 infection within previous 9 months
Close contact - Covid Detected case (Not Household contact) (Not a Person under Investigation 'PUI' for a Variant of Concern)	<p>Restrict movements (RM) for 14 days; PCR test at day 0 and day 10;</p> <p>Exit RM if day 10 test result is 'not detected' and return to work</p> <p>Derogation not possible</p>	HCW does not require restricted movement.
<p>HCW is a Household close contact of someone</p> <p>1. awaiting test/result Not a PUI for a VOC</p> <p>2. Confirmed 'Covid -19 Detected'</p> <p>(Managed by Public Health – see linked guidance below)</p>	<ol style="list-style-type: none"> Restrict movements (RM) until test results available. If test result is 'not detected' can return to work If test result is 'COVID-19 detected' Restrict movements (RM) for 14 days; PCR test at day 0 and day 10; <p>Exit RM if day 10 test result is 'not detected' and return to work</p> <p>Derogation NOT possible</p>	<ol style="list-style-type: none"> HCW does not require restricted movement (RM) while household contact is awaiting test/results. <ol style="list-style-type: none"> HCW has 'Confirmed COVID-19 infection within previous 9 months' - HCW does not require restricted movement (RM). No derogation required. 'Fully Vaccinated+' - HCW must Restrict Movement for 5 days from when notified as household close contact by Public Health. Must complete 3 antigen tests - one every second day after notification. Can exit RM if asymptomatic 5 days after notified as household close contact by Public Health, even if all 3 antigen tests are not yet complete. <p>Can be derogated to return to work following first Not Detected antigen or PCR test.</p>
Close contact – PUI Covid Detected VOC case excluding Alpha and Delta variants	<p>Restrict movements (RM) for 14 days. Test at day 0 and day 10; Can exit RM with both tests confirmed 'not detected' and return to work</p> <p>Derogation not possible</p>	<p>Restrict movements (RM) for 14 days Test at day 0 and day 10; Can exit RM with both tests confirmed 'not detected' and return to work</p> <p>Derogation not possible</p>
	Unvaccinated HCW/No COVID-19 infection within previous 180 days	Vaccinated* HCW/Confirmed COVID-19 infection within previous 180 days
HCW Returning from Travel (not a 'scheduled state')	If HCW has a negative RT-PCR result from a test taken within 72 hours prior to arrival into the country, HCW can attend work.	With proof of vaccination/recovery PLUS a negative RT-PCR result from a test taken within 72 hours or 'professionally taken' antigen test taken 48 hours prior to arrival, the HCW can attend work.
HCWs returning from a 'Scheduled State' – See Gov Guidance linked below	PCR test result taken within 72 hours prior to arrival to Ireland. Quarantine at home for 14 days, from date of arrival, PCR test on day 2 and day 8. Can exit at day 10 with both tests confirmed 'not detected' and return to work. Derogation not possible	

Fully Vaccinated - Definition as per relevant guidance - †**National Guidelines for Public Health management of contacts of cases of COVID-19'** - <https://www.hpsc.ie/a-z/respiratory/coronavirus/novelcoronavirus/guidance/contacttracingguidance/National%20Interim%20Guidance%20for%20contact%20tracing.pdf>. Fully vaccinated for travel is available below link

***Travel requirements can change – [Government guidance](#) must be checked at date of return**