

Workplace Partnership in the Health Services



A presentation to the
EHSS Employee Development
Workshops

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Presentation Content

- Partnership history
- What is workplace partnership?
- Health Services National Partnership Forum
- The current context and environment
- Supports from HSNPF for EHSS Partnership





Partnership History

- National Partnership agreements 1987 –
 - Government, employers, unions
- Partnership 2000
 - Commitment to establishing workplace partnership approach
- Sustaining Progress
 - Current agreement
 - Performance verification



What is workplace partnership?

Working Together for a Better Health Service

“Working Together for a Better Health Service provides for a new active relationship in managing change characterised by employee participation and consultation, the development of joint objectives, co-operation and trust and the delivery of patient-focused quality Health Services.”





Health Services National Partnership Forum

- 24 members – 12 from health services management, 12 from trade unions
- “leads, supports and enables the building and deepening of partnership throughout all health agencies in Ireland”
- *Working together for a Better Health Service*





Current context

External

- Health service reform
- Performance verification

Internal

- ? You fill in the blanks!
- ?



HSNPF supports for partnership in EHSS

- Training
- Facilitation
- Networking



Go raibh maith agaibh

Beir bua sa chomhpháirtíocht

Seosamh Ó Maolalaí

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