



EHSS Partnership Committee

Working together for a better Health
Service



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Background

- ❖ Steering Group set up

 - To oversee issues arising during the transition from EHB to new Health Authority

- ❖ Participants

 - Director of Shared Services, Senior Personnel from each Directorate and Staff representatives



Partnership Committee

- ❖ Philip Browne (Joint Chair) – IMPACT Representative
- ❖ Dennis Prior (Joint Chair) – Management Representative
- ❖ Helen Fox – IMPACT Representative
- ❖ Paula Lawler – Management Representative
- ❖ Tadhg Costello – Management Representative
- ❖ James Fox – SIPTU Representative
- ❖ Ann Kennedy – Management Representative
- ❖ Paddy Byrne – Management Representative
- ❖ Miriam Keegan – Management Representative
- ❖ Tom Pierse – IMPACT Representative
- ❖ Matt Travers – IMPACT Representative



Partnership Is Not

Not suitable for all issues e.g.

- ❖ Individual grievances
- ❖ Disciplinary
- ❖ Bullying
- ❖ Sexual harassment

These issues are covered under existing HR procedures



Partnership Includes

Suitable for issues concerning:

- ❖ Modernisation
- ❖ New forms of work Organisation
- ❖ Financial Involvement
- ❖ Composition of workforce
- ❖ Health & safety
- ❖ Representation Arrangements
- ❖ Flexibility & innovation
- ❖ Training issues
- ❖ Personal Development



Expectations of Committee

- ❖ Commitment from and by all
- ❖ Full participation
- ❖ Consensus decision making
- ❖ Quality decisions
- ❖ Full implementation



Benefits

- ❖ Improved opportunities for employees to participate in the development of the organisation
- ❖ Improved service delivery which will benefit our customers
- ❖ Greater involvement between union & management in the decision making process



What Next

Remember this process will only work with your co-operation. For real benefits everyone here should engage actively with the committee