



interim *HSE LINK*

ISSUE 10, October 2004

2006

Ongoing implementation of new health system

2005

Implementation of new health system

1st January 2005

interim HSE becomes HSE

Autumn 2004

Start Phase 3 interim HSE—wide consultation on implementation of transition plans

7th October 2004

We are here

(LINK Issue 10)

July 2004

Start Phase 2: Design of new systems and transition plan

July 2004

HSE Senior Management Team Posts advertised

4th June 2004

Second Meeting of National Steering Committee

9th March 2004

Interim HSE (Establishment) Order 2004 published

4th March 2004

End April/Early May Consultation Phase

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Professor Aidan Halligan

CEO Appointment Announced

The Health Service Executive welcomed the recent announcement of Professor Aidan Halligan as the first CEO of the Health Service Executive by Minister for Health and Children, Mr Micheál Martin. Welcoming the appointment, Kevin Kelly, Executive Chairman of the HSE said, *'this appointment is very significant, not only because of the calibre, skills and experience of Professor Halligan, but also because it marks the most tangible signal to date of the arrival of the HSE'*.

Professor Halligan graduated in medicine from Trinity College and practiced in Ireland for nine years, principally at the Rotunda Hospital, but also holding senior posts in Research, Gynaecology and Obstetrics at St James's and the Mater Hospitals. He moved to the UK in 1993 and was appointed Professor of Fetal Maternal Medicine at the University of Leicester and Leicester Royal Infirmary, and subsequently National Director for Clinical Governance.

Professor Aidan Halligan is currently Deputy Chief Medical Officer for England. As well as his role as Deputy Chief Medical Officer, he is Director General for Clinical Strategy and Development for the National Programme for IT (NPfIT) – a €8.9 billion programme.

Professor Halligan will take up his new role in April 2005. In the meanwhile appropriate structures will be put in place, under the direction of the Executive Chairman of the HSE, to ensure that the momentum of the change programme is maintained.

Announcement on Regional Structures

The regional, local and national structures of the new Health Service Executive, which will come into effect in January 2005, were announced on the 28th September 2004. Commenting, Minister Martin said that "today's announcement was a further tangible step in progress toward the necessary structural reform of the health system".

The Government has agreed the four regional areas of the Health Service Executive - Western, Southern; Dublin/North-East, Dublin/Mid-Leinster with regional offices in Galway City; Cork City; Kells, Co Meath and Tullamore, Co Offaly.

Chairman of the Interim Health Service Executive, Kevin Kelly welcomed the announcement, saying, *'Ireland will have a single, unified health service with devolved and empowered decision making at local level. This will deliver the most equitable and efficient management of the health system in order to achieve improved patient/client care, a better working environment for staff and enhanced value for money.'*

The regional offices will assist in the co-ordination of services delivered through the local health offices and will The regional offices will be responsible for performance management, translating national policies through the local areas and gathering and relaying information on a regional basis. Interaction with local communities and their elected public representatives will also be a key function.

This structure will improve patient services and minimise disruption for staff working in existing locations, although functions, roles and responsibilities and lines of accountability may change. There will also be 'fora' for public representation in relation to the operation and development of health and social services.

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interim HSE

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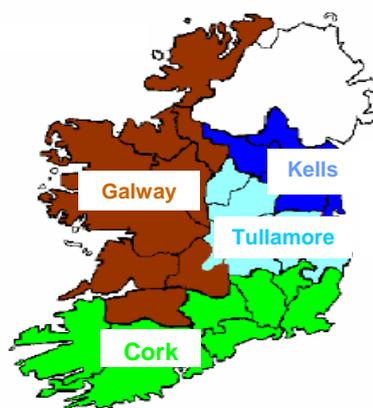
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Map of Regional Structures

CONTINUED>> The enhancement of the structures at local level will enable the implementation of national policy at local level, ensuring equity of service for patients nationally.

Hospitals and local structures for primary, community and continuing care will report to the national directorates.

The national headquarters for the HSE will be based in Naas, Co. Kildare, with an estimated staff complement of about 300.



Regional Office Galway	Regional Office Kells	Regional Office Cork	Regional Office Tullamore
Clare		Carlow/Kilkenny	
Donegal	Cavan/Monaghan	North Lee	Kildare/West Wicklow
Galway	Louth	North Cork	Laois/Offaly
Limerick	Meath	Kerry	Longford/Westmeath
Mayo	North Dublin –	South Lee	South Dublin – Areas
North Tipperary	Areas 6, 7, 8	South Tipperary	1, 2, 3, 4, 5
Roscommon		Wexford	Wicklow
Sligo/Leitrim		Waterford	
		West Cork	

Update on Change Management Programme

The Change Management Team is finalising the detailed recommendations for the new organisational structure at corporate, regional, hospital and local levels. These detailed plans will be brought to the HSE Board and the Minister for approval in the coming weeks. Once the plans have been approved, the HSE will commence a comprehensive information programme to ensure staff are fully briefed on the detail of the plans, and to start the process of discussing with them the programme for implementation.

Speaking about the work to date on the Change Management Programme, Kevin Kelly, Chairman of the HSE said, *'On behalf of the Board of the Health Service Executive, I would like to thank Minister Martin for his strong support, commitment and enthusiasm for the reform process which has been of invaluable encouragement and assistance to the ongoing work of our Board. I would also like to take the opportunity to congratulate and welcome our new Minister for Health & Children, Mary Harney. We look forward to working closely with her into the future.'*

New Members of Change Management Team

We would like to welcome four new members of the Change Management Team, who have joined us from the existing health system - Caroline O'Regan & Ann Judge who will be working on Corporate Affairs, Sonia Shortt who will be working on HR/IR, and Fiona O'Riordan who will be working in the area of Service Planning.