



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Summary of Findings from the Survey of 2006 to 2009 Graduates of a Post Registration Nurse Education Programme Leading to Registration as a Midwife (RM)

To gain a better understanding of the employment trends of newly qualified registered midwives entering the workforce, the Health Service Executive (HSE) Office of the Nursing Services Director conducted a national survey among graduates who completed a post registration nurse education programme leading to registration as a midwife in 2006-2009.

The overall survey findings are encouraging and the plan is to continue to repeat the survey in subsequent years, to compare data and to identify trends over time. The findings of the survey will facilitate the HSE and others such as Government, with the ongoing delivery of the post registration nurse education programme leading to registration as a midwife.

Survey Data Highlights:

617 students successfully **completed** a post registration education programme leading to registration as a midwife (see Figure 1), of which, in the 6/12 period following completion of the programme:

- 544 (88%) graduates were employed in **maternity services** within the Republic of Ireland (ROI).
- 477 (77%) graduates were **internally employed** (see Figure 2), and
- 135 (22%) graduates were **externally employed** [i.e. 67 to other maternity services in ROI, 34 to non-maternity services in ROI, 3 to other countries and the employment location of 31 was unknown] (see Figure 3), and
- only 5 (1%) graduates were **unemployed** [i.e. 2008 (2); 2009 (3)].

Figure 1: No. of students **who completed** a post registration education programme leading to registration as a midwife (RM)

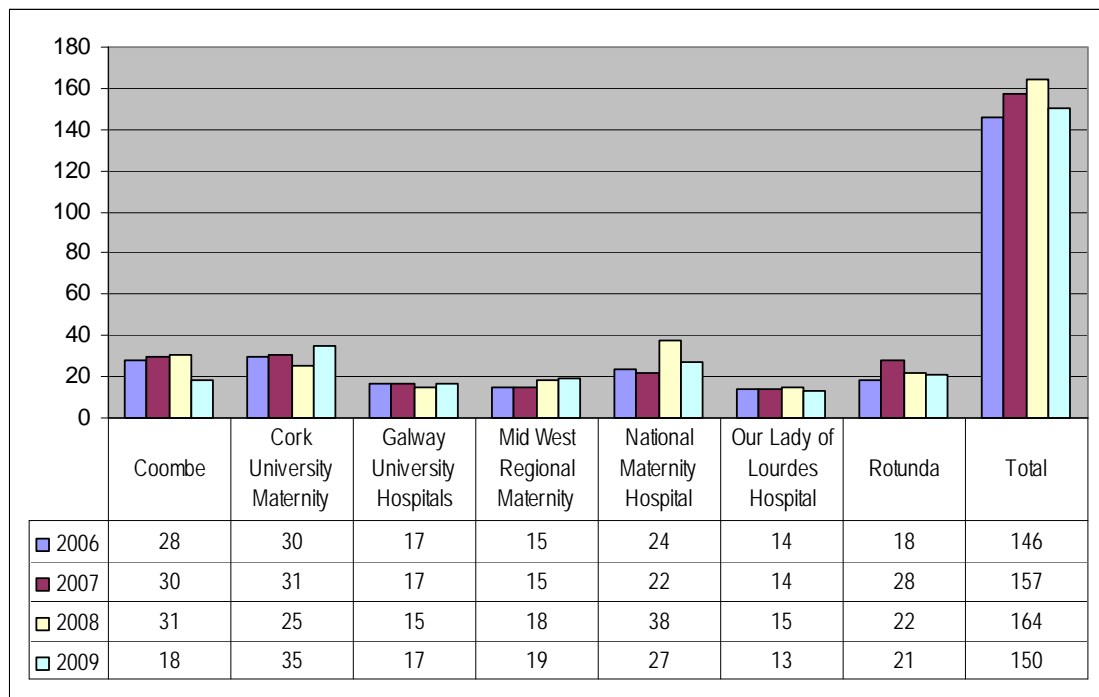
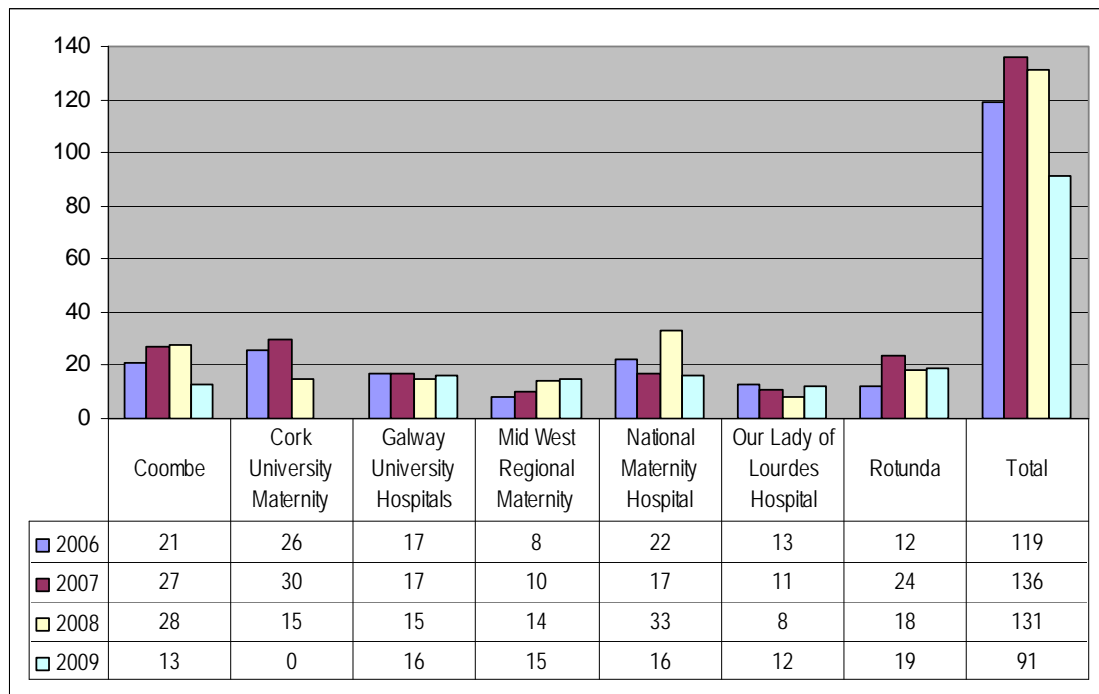
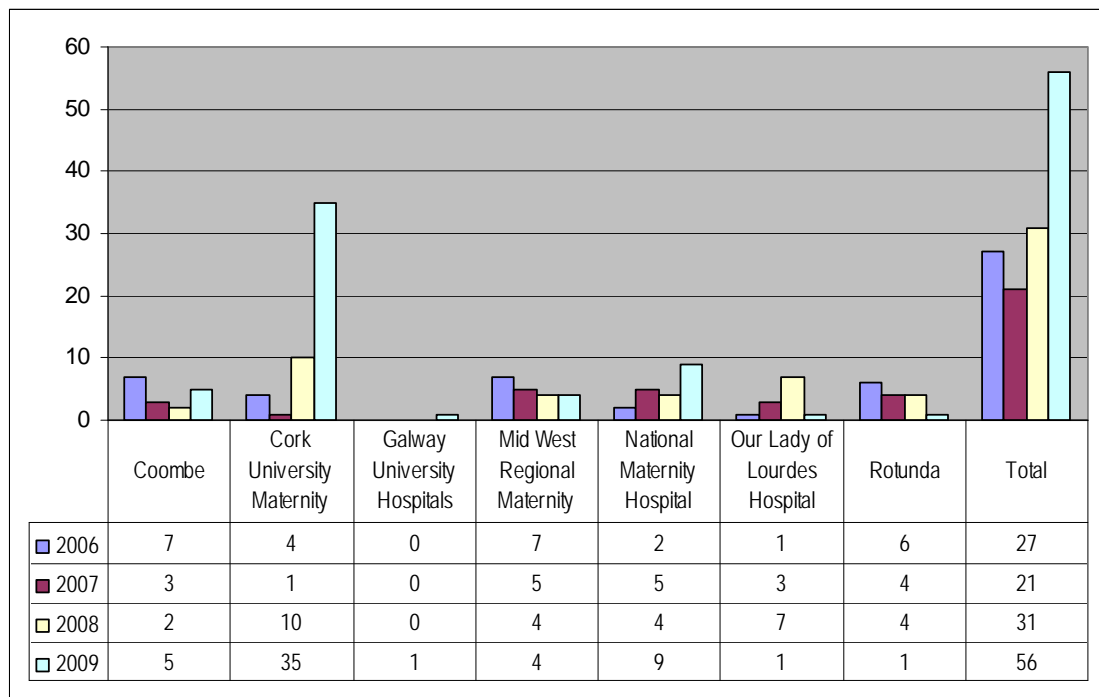


Figure 2: No. of graduates **internally employed**¹, in the 6/12 period following completion of the above programme



¹Internally employed: Graduates employed by the midwifery education training hospital.

Figure 3: No. of graduates **externally employed**¹, in the 6/12 period following completion of the above programme



¹Externally employed: Graduates not employed by the midwifery education training hospital.

Figure 3 Notes:

2006: Of the 27 graduates externally employed; the location of where the 16 midwives were externally employed is as follows:

- Coombe
 - Unknown employment location (7).
- Cork University Maternity Hospital
 - Maternity services (4) in ROI: [Waterford Regional Hospital (2); Kerry General Hospital (2)].
- Mid West Regional Maternity Hospital
 - Maternity services (3) in ROI: [Waterford Regional Hospital (3)];
 - Unknown employment location (4).
- National Maternity Hospital
 - Maternity services (1) in ROI: [Wexford General Hospital (1)];
 - Non-maternity services (1) in ROI: [St Vincent's University Hospital (1)].
- Our Lady of Lourdes Hospital
 - Maternity services (1) in ROI: [Mayo General Hospital (1)].
- Rotunda
 - Unknown employment location (6).

Figure 3 Notes (Continued):

2007: Of the 21 graduates externally employed; the location of where the midwives were externally employed is as follows:

- Coombe
 - Maternity services (2) in ROI: [Letterkenny Hospital (1); Public Health (1)];
 - Non-maternity services (1) in ROI: [Beaumont Hospital (1)].
- Cork University Maternity Hospital
 - Non-maternity services (1) in ROI: [Community services (1)].
- Mid West Regional Maternity Hospital
 - Non-maternity services (3) in ROI: [Waterford Regional Hospital (3)];
 - Unknown employment location (2).
- National Maternity Hospital
 - Maternity services (5) in ROI: [Mount Carmel Hospital (2); Kerry General Hospital (2); Public Health (1)].
- Our Lady of Lourdes Hospital
 - Maternity services (2) in ROI: [Cavan General Hospital (2)];
 - Non-maternity services (1) in ROI: [St Joseph's Hospital, Kells (1)].
- Rotunda
 - Unknown employment location (4).

2008: Of the 31 graduates externally employed; the location of where the midwives were externally employed is as follows:

- Coombe
 - Maternity services (2) in ROI: [Wexford General Hospital (1); Sligo General Hospital (1)].
- Cork University Maternity Hospital
 - Maternity services (6) in ROI: [Coombe Hospital (1); Waterford Regional Hospital (1); GP Practice (1); Agency (3)];
 - Non-maternity services (3) in ROI: [Cork University Hospital (3)];
 - 1 midwife went to England.
- Mid West Regional Maternity Hospital
 - Maternity services (1) in ROI: [Waterford Hospital (1)];
 - Non-maternity services (1) in ROI: [Mayo General Hospital (1)];
 - Unknown employment location (1);
 - 1 midwife went to Australia.
- National Maternity Hospital
 - Maternity services (3) in ROI: [Rotunda Hospital (2); Public Health (1)];
 - Non-maternity services (1) in ROI: [St Vincent's University Hospital (1)].
- Our Lady of Lourdes Hospital
 - Maternity services (4) in ROI: [Cavan General Hospital (1); Waterford Regional Hospital (1); Agency (1); GP Practice (1)];
 - Unknown employment location (3).
- Rotunda
 - Unknown employment location (4).

Figure 3 Notes (Continued):

2009: Of the 56 graduates externally employed; the location of where the midwives were externally employed is as follows:

- Coombe
 - Maternity services (4) in ROI: [Wexford General Hospital (3); Galway University Hospital (1)].
 - Non-maternity services (1) in ROI: [Letterkenny General Hospital (1)];
- Cork University Maternity Hospital
 - Maternity services (24) in ROI: [Waterford Regional Hospital (2); Agency (20); Galway University Hospital (1); Public Health (1)];
 - Non-maternity services (10) in ROI: [Cork University Hospital (6); Mallow Hospital (1); South Infirmery Hospital (1); St Mary's Orthopaedic Hospital (1); Galway University Hospital (1)];
 - 1 midwife went overseas.
- Galway University Hospitals
 - Maternity services (1) in ROI: [Letterkenny General Hospital (1)];
- Mid West Regional Maternity Hospital
 - Non-maternity services (4) in ROI: [Mid West Regional Hospital, Limerick (2); Clonmel Hospital (2)].
- National Maternity Hospital
 - Maternity services (3) in ROI: [Letterkenny Hospital (2); Clonmel Hospital (1)];
 - Non-maternity services (6) in ROI: [Beacon Hospital (3); Galway University Hospital (3)];
 - 2 unemployed (Note: both are currently employed: Australia (1); ROI Fertility Clinic (1)).
- Our Lady of Lourdes Hospital
 - Non-maternity services (1) in ROI: [Louth County Hospital (1)].
- Rotunda
 - Maternity services (1) in ROI: [Letterkenny Hospital (1)];
 - 1 unemployed.

Additional Note: The Moratorium on Recruitment and Promotions in the Public Service which came into effect from the 27th March 2009 sets out that no public service post, however arising, may be filled by recruitment, promotion, no payment of an allowance for the performance of duties at a higher grade. Any exceptions to this principle will arise in very limited circumstances only, require the prior sanction of the Minister for Finance.