



Summary of Findings from the Survey of 2006 to 2009 Graduates of a Post Registration Nurse Education Programme Leading to Registration as a Children's Nurse (RCN)

To gain a better understanding of the employment trends of newly qualified registered children's nurses entering the workforce, the Health Service Executive (HSE) Office of the Nursing Services Director conducted a national survey among graduates who completed a post registration nurse education programme leading to registration as a children's nurse in 2006-2009.

The overall survey findings are encouraging and the plan is to continue to repeat the survey in subsequent years, to compare data and to identify trends over time. The findings of the survey will facilitate the HSE and others such as Government, with the ongoing delivery of the post registration nurse education programme leading to registration as a children's nurse.

Survey Data Highlights:

390 students successfully **completed** a post registration nurse education programme, leading to registration as a children's nurse (RCN) (see Figure 1), of which, in the 6/12 period following completion of the programme:

- **350 (90%)** graduates were employed in **paediatric units** within the Republic of Ireland (ROI).
- **315 (81%)** graduates were **internally employed** (see Figure 2).
- **72 (18%)** graduates were **externally employed** [i.e. 35 to other paediatric units in ROI, 16 to non-paediatric units in ROI, 4 to Australia and the employment location of 17 was unknown] (see Figure 3).
- **3 (1%)** graduates were **not employed** [i.e. in 2008, 3 graduates did not pursue RCN employment].



Figure 1: No. of students **who completed** a post registration nurse education programme leading to registration as a children’s nurse (RCN)

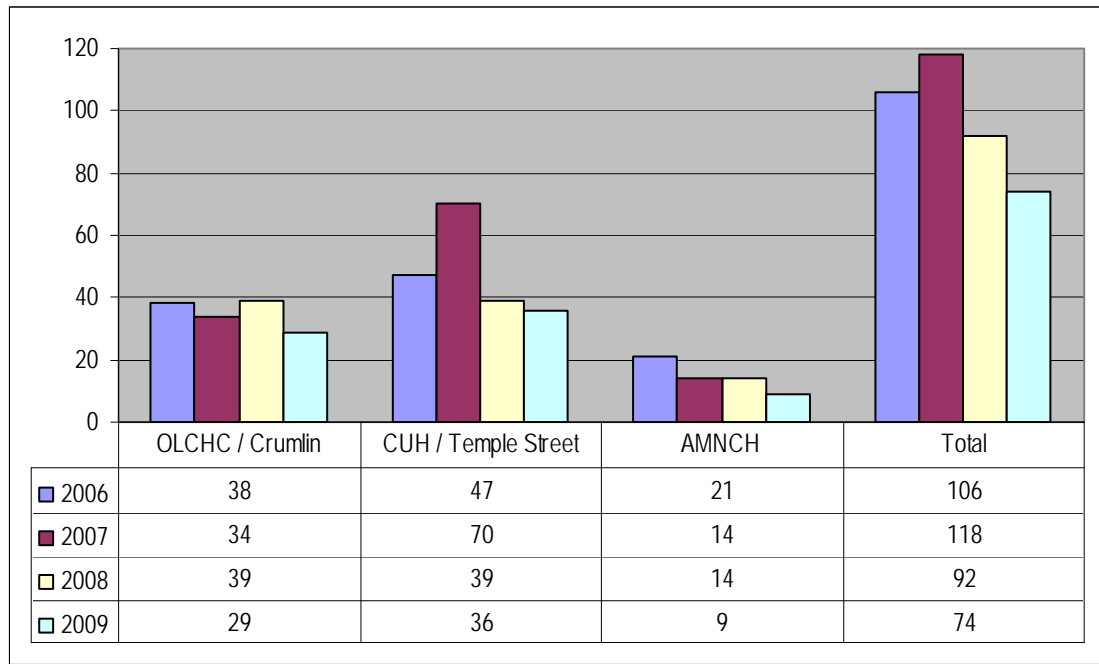
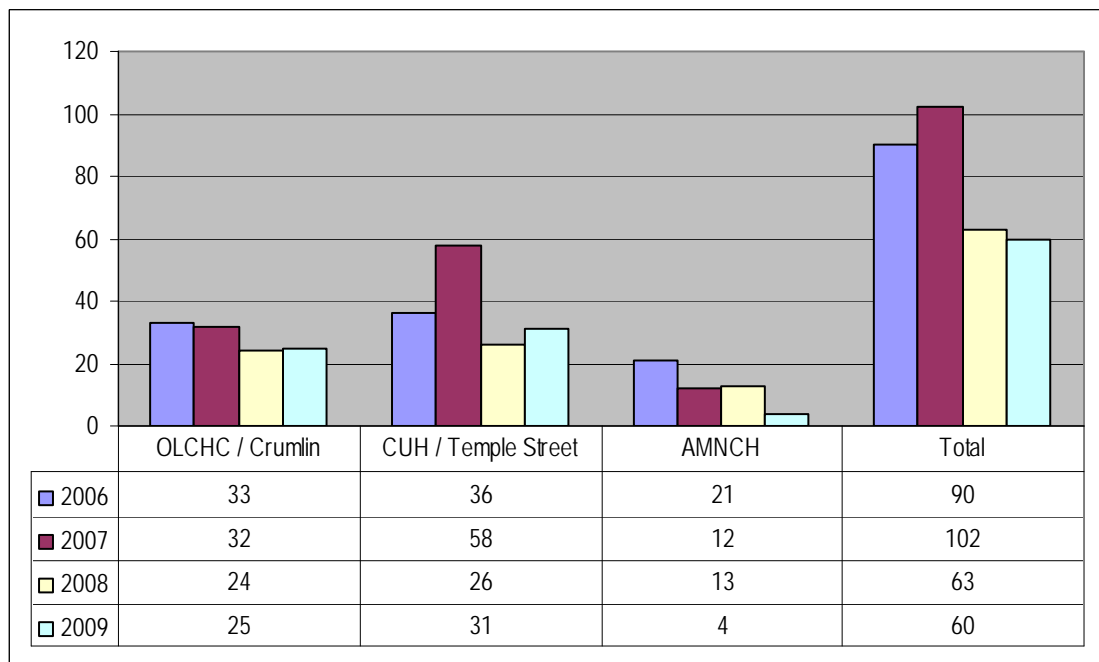
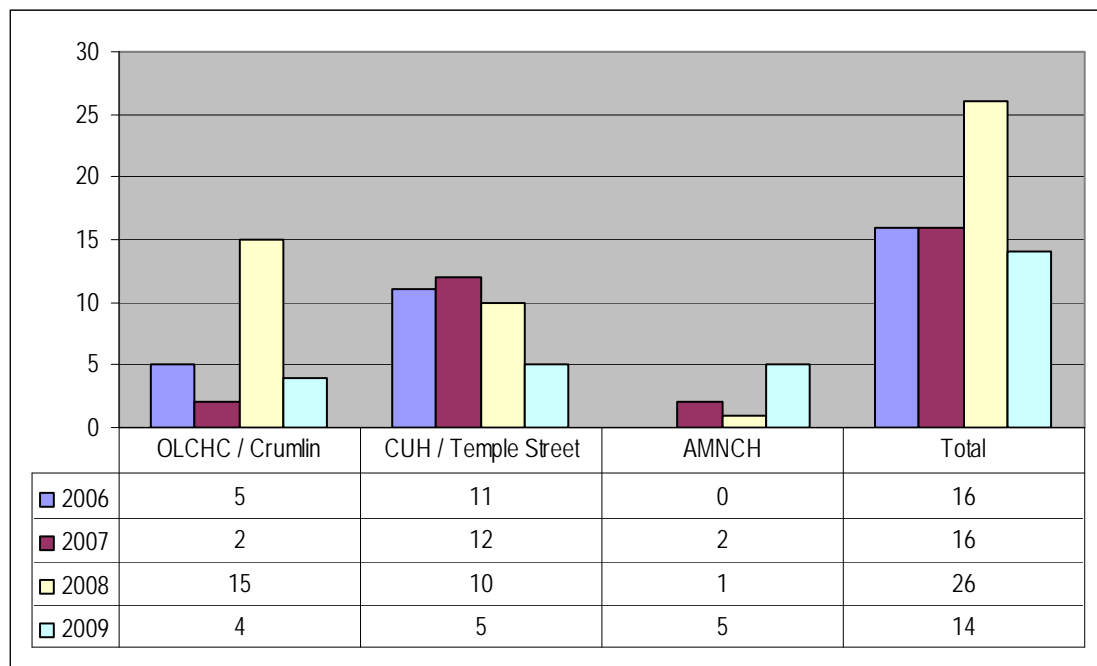


Figure 2: No. of graduates **internally employed**¹, in the 6/12 period following completion of the above programme



¹Internally employed: Graduates employed by the children’s education training hospital.

Figure 3: No. of graduates **externally employed**¹, in the 6/12 period following completion of the above programme



¹Externally employed: Graduates employed as a nurse but not by the children's education training hospital.

Figure 3 Notes:

2006: Of the 16 nurses externally employed; the location of where the nurses were externally employed is as follows:

- Crumlin
 - Unknown employment location (5).
- Temple Street
 - Paediatric units (8) in ROI: [Community Services (2); Wexford General Hospital (1); St Luke's Hospital, Kilkenny (1); Kerry General Hospital (1); Our Lady of Lourdes Hospital (1); Galway University Hospital (1); and Waterford Regional Hospital (1)];
 - Unknown employment location (3).

2007: Of the 16 nurses externally employed; the location of where the nurses were externally employed is as follows:

- Crumlin
 - Paediatric unit (1) in ROI: [MRH, Portlaoise (1)];
 - Non-paediatric unit (1): [Misericordiae Hospital (1)];
- Temple Street
 - Paediatric units (5) in ROI: [Crumlin Hospital (1); Roscommon Hospital (1); MWRH Limerick (1); and Dublin ID Services (2)];
 - Non-paediatric unit (1) in ROI [Roscommon Hospital (1)]; and
 - Unknown employment location (6).
- AMNCH
 - Non-paediatric units (2) in ROI: [AMNCH (1); MRH Portlaoise (1)].

Figure 3 Notes (Continued):

2008: Of the 26 nurses externally employed; the location of where the nurses were externally employed is as follows:

- Crumlin
 - Paediatric units (7) in ROI: [Kerry General Hospital (1); Temple Street (2); South Tipperary General Hospital (1); Cork University Hospital (1); MWRH Limerick (1); other (1)];
 - Non-paediatric units in ROI (4): [St Mary's Hospital, Drumcarr (1); Agency (1); GP Practice Nurse (1); Cappagh Orthopaedic Hospital (1)].
 - 4 nurses went to Australia.
- Temple Street
 - Paediatric units (6) in ROI: [Beaumont Hospital (2); Galway University Hospital (1); St Luke's Hospital, Kilkenny (1); Dublin ID Services (1); South Tipperary ID Services (1);
 - Non-paediatric units in ROI (2): [Mater Misericordiae Hospital (1); Beaumont Hospital (1)]; and
 - Unknown employment location (2).
- AMNCH
 - Unknown employment location (1).

2009: Of the 14 nurses externally employed; the location of where the nurses were externally employed is as follows:

- Crumlin
 - Paediatric units (1) in ROI: [Letterkenny General Hospital (1)]; and
 - Non-paediatric units in ROI (3): [Nursing Home (1); St James' Hospital (1); MRH Portlaoise (1)].
- Temple Street
 - Paediatric units (5) in ROI: Beaumont Hospital (1); St Michael's House (1); Daughters of Charity ID Services (1); Cappagh Hospital (1); Our Lady of Lourdes Hospital (1)].
- AMNCH
 - Paediatric units (2) in ROI: [Crumlin Hospital (1); Rotunda Hospital (1)]; and
 - Non-paediatric units in ROI (3): [Moore Abbey ID Services (3)].

Additional Note: The Moratorium on Recruitment and Promotions in the Public Service which came into effect from the 27th March 2009 sets out that no public service post, however arising, may be filled by recruitment, promotion, no payment of an allowance for the performance of duties at a higher grade. Any exceptions to this principle will arise in very limited circumstances only, require the prior sanction of the Minister for Finance.