

## CPD in a regulated environment [poster]

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### **Academy of Medical Laboratory Science (AMLS) CPD Sub-Committee**

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'Continuing professional development is the means by which health and social care professionals maintain and improve their knowledge, skills and competence, and develop the professional qualities required throughout their professional life. CPD is an integral component in the continuing provision of safe and effective services for the benefit of service users. CPD requires engagement by the health and social care professional in a range of learning activities on an on-going basis.'<sup>1</sup>

The advent of statutory registration for health and social care professionals in Ireland will change the relationship between practitioners, their professional bodies and their employers. CPD will move from a voluntary participation in a programme validated by the professional body to a mandatory requirement for continued registration.

CPD must be relevant to a practitioner's current practice and prepare them for the future. It must change from an input based model to one which considers outputs; the reflection on what impact the learning has on patient care and professional practice.

Each registrant will be required to maintain a CPD portfolio with records of activity, reflective practice and evidence.

Research is an effective way of participating in CPD. It considers current and future practice, incorporates significant reflection and the sharing of knowledge through publication.

Professional Bodies must adapt their systems to ensure that they meet the new and evolving requirements of their members and facilitate compliance. Employers must ensure that their employees comply with requirements to remain on the register.

1. Framework for Registration Boards Continuing Professional Development Standard and Requirements. Health and Social Care Professional Council 2013.